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JOINT ASSIGNMENT

For good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, we

Nigel G. Herron	of_	4628 Fallstone Court, San Jose, CA 95124	
Ahmad R. Ansari	_ of _	4322 Montmorency Court, San Jose, CA 95118	
Stephen M. Douglass	of	13754 Orleans Court, Saratoga, CA 95070	
(Employees of XILINX, INC.)		~	
Anthony Correale Jr.	of_	4729 Wood Valley Drive, Raleigh, NC 27613	
Leslie M. DeBruyne	_ of _	207 Asbill Court, Cary, NC 27511	~
-	_ of		
(Employees of IBM)			

hereby sell, assign and transfer an undivided one-half share and interest to Xilinx, Inc., a Delaware corporation, having a place of business at 2100 Logic Drive, San Jose, California 95124, its legal representatives, successors and assigns (collectively, "XILINX"), and an undivided one-half share and interest to International Business Machines Corporation, a New York corporation, having a place of business at New Orchard Road Armonk, New York 10504, its legal representatives, successors and assigns (collectively, "IBM"), the entire right, title and interest throughout the world, including all rights under any and all international conventions and treaties, in and to certain inventions relating to

SPEED VERIFICATION OF AN EMBEDDED PROCESSOR IN A PROGRAMMABLE LOGIC DEVICE

(Xilinx Docket No. X-1427 US)

for which we will execute an application for a United States Letters Patent on or about the date of this assignment, and all applications for Letters Patent and Registrations, and Letters Patent and Registrations of every country for said inventions, including divisions, reissues, continuations in whole or part, renewals, substitutions, conversions, and extensions thereof, and all rights of priority resulting from the filing of said application; we authorize XILINX and IBM (collectively, the "Assignees") to apply for Letters Patent and Registrations of foreign countries for said inventions, and without further authorization from us, to claim all rights of priority of the filing date of said application under provisions of any and all international conventions and treaties; we agree to execute all papers and take all rightful oaths useful in connection with said United States and foreign applications, and generally to do everything possible to aid the Assignees and their nominees, at the Assignees' request and expense, in obtaining, maintaining, and enforcing all Letters Patent and Registrations for said inventions in all countries; we hereby authorize and request the Director of Patents and Trademarks of the United States of America to issue Letters Patent upon aforesaid application, division, reissue, continuation in whole or part, renewal, substitution, conversion, or extension, thereof to the Assignees for the use and behoof of the Assignees, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made; and we hereby authorize and request the equivalent authorities in foreign countries to similarly issue the Letters Patent and Registrations of their respective countries to the Assignees.

Executed this 29 May of 2004.	
	Nigel G. Herron
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Nigel G. Herron [] personally known basis of satisfactory evidence to be the person whose name is acknowledged to me that he/she executed the same in his/her signature on the instrument the person, or the entity upon behalinstrument.	authorized capacity, and that by his/her
WITNESS my hand and official seal. Signature	PAT SLABACK Commission # 1335760 Notary Public — California \$ Santa Clara County My Comm Expires Jan 18,2006
Executed this 29th day of Opin 2004.	Alimal Annad R. Ansari
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Ahmad R. Ansari [] personally known basis of satisfactory evidence to be the person whose name is acknowledged to me that he/she executed the same in his/her signature on the instrument the person, or the entity upon behal instrument.	subscribed to the within instrument and authorized capacity, and that by his/her
WITNESS my hand and official seal. Signature	PAT SLABACK Commission # 1335760 Notary Public — California \$ Santa Clara County My Comm. Expires Jan 18 2006

Executed this 29 m day of 2 pm	2004. Hapkin M. 4 Ou fase Stephen M. Douglass
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Stephen M. Douglass [] person whose no acknowledged to me that he/she executed the same in his signature on the instrument the person, or the entity upon instrument.	s/her authorized capacity, and that by his/her
WITNESS my hand and official seal. Signature	PAT SLABACK Commission # 1335760 Notary Public — California Santa Clara Caunty My Comm Expires Jam 18, 2006
Executed this 27 day of 4prol	2004. Anthony Correale Jr.
State of North Carolina) County of Durka)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
WITNESS my hand	
Karen Orzechowski 4 Signature KAREN ORZECHOWSKI DE	1/27/2004 ate
WITNESS my hand	
Mulela ditainments Signature Michele Fitzsimmons Di	04/27/204 ate

Executed this 27 day of April 2004.

Leslie M. DeBruyne

State of North Carolina)
County of Nurham)

CAPACITY CLAIMED BY SIGNER [X] oneself/themselves

WITNESS my hand

Karen Orzechowski 4/2 Signature Karen Dezechowski Date

WITNESS my hand

Muhele Fitzsimmons 04/27/2007

Signature Michele Fitzsimmons Date

KK:pbs