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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

**Karl-Heinz Konzelmann, Maik Moebus**Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 2. Name and address of receiving party(ies):

Name: **M. Kaindl**Street Address: **Kaindlstraße 2**City: **Wals/Salzburg** State: **Austria**Zip: **5071**Additional name(s) of receiving party(ies) attached? ☐ Yes ☒ No

## 3. Nature of Conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date: **December 9, 2003**

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: **December 9, 2003**

## A. Patent Application No.(s):

## B. Patent No.(s):

Additional number(s) attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning this document should be mailed:

Name: **Joseph J. Corso**  
**Pearne & Gordon LLP**Street Address: **1801 East Ninth Street**  
**Suite 1200**City: **Cleveland** State: **OH** Zip: **44114-3108**6. Total number of applications and patents involved: **1**7. Total Fee (37 C.F.R. §3.41) ..... **\$40.00**

- ☒ Enclosed  
☒ Authorized to be charged to Deposit Account  
for any uncovered fees

## 8. Deposit Account No.

**16-0820, Order No. 36275**

(Attach duplicate copy of this page if paying by deposit account)

**DO NOT USE THIS SPACE**

## 9. Statement and Signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.***Joseph J. Corso**  
Name of Person Signing  
Signature**December 15, 2003**  
DateTotal number of pages including cover sheet, attachments, and document: **3**

**ASSIGNMENT**

WHEREAS, new and useful improvements have been made by the undersigned in

**PANELS COMPRISING AN INTERLOCKING SNAP-IN PROFILE**

and are the subject of a patent application prepared for filing in the United States Patent and Trademark Office, and executed by the undersigned on the dates indicated below, which application is further identified as Pearne & Gordon LLP Docket No. 36275.

WHEREAS, M. Kaindl, a corporation of Austria, hereinafter referred to as "assignee", is desirous of acquiring all right, title, and interest throughout the world in, to, and under said improvements and inventions and patent rights therefor.

NOW, THEREFORE, be it known that, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, all right, title, and interest, in the United States, in, to and under said improvements and inventions and all patents, patent applications, patent rights, and inventor's certificates thereof, therefor, and therein, including without limitation said application for patent in the United States, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all right to sue for past infringement thereunder, all patents which may be granted for said improvements and inventions, and all applications therefor, have been and are hereby sold, assigned, transferred, and delivered unto assignee, its successors and assigns; and it is covenanted and agreed by the undersigned, and for executors, administrators, and legal representatives of the undersigned, that at assignee's request any and all applications, affidavits, assignments, and other instruments will be made, executed, and delivered as may be necessary, or desirable to secure for or vest in assignee, its successors or assigns, any improvement, inventions, right, title, interest, application, patent, patent right or other right or property covered by this assignment, and the United States Commissioner of Patents and Trademarks is hereby requested and authorized to issue any and all United States patents granted on any of said applications to assignee as owner of the entire right, title, and interest in, to, and under the same.

The undersigned hereby grants the firm of Pearne & Gordon LLP the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, this assignment has been executed below by the undersigned:

12/9/2003

*Karl-Heinz Konzelmann*  
Date I signed this assignment

25)

*9. Dezember 2003*  
Date I signed Declaration or Oath

Karl-Heinz Konzelmann

Post Office Address: Mühlbacher Strasse 1, 01561 Lampertswalde, Germany

12/9/2003

*Maik Moebus*  
Date I signed this assignment

*9. Dezember 2003*  
Date I signed Declaration or Oath

Maik Moebus

Post Office Address: Mühlbacher Strasse 1, 01561 Lampertswalde, Germany

Witness:

*i. A. J. J. J.*  
Name:

Address:  
Mühlbacher Str. 1,  
01561 Lampertswalde, Germany

Name:  
Address: