Docket No.: CAO-0579 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Modified) OVER SHEET (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002) **NLY** P08/REV03 1904 Tab settings → → 102750439 To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. Name of conveying party(ies): Name and address of receiving party(ies): MARC DOTY RICHARD KNAUER Name: Cabot Safety Intermediate Corporation Internal Address: ☐ Yes ☒ No Additional names(s) of conveying party(ies) Nature of conveyance: Street Address: 650 Dawson Drive ☐ Merger ☐ Security Agreement Change of Name City: Newark __ State: <u>DE</u>__ ZIP: 19713 ☐ Other Execution Date: May 11, 2004 Additional name(s) & address(es) attached?

Yes

No Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 29/402,061 Additional numbers attached? ☐ Yes 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Daniel F. Drexler 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: CANTOR COLBURN LLP Enclosed - Any excess or insufficiency should be credited or debited to deposit account Authorized to be charged to deposit account 8. Deposit account number: Street Address: 55 Griffin Road South

State: CT ZIP: 06002 (Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

City: Bloomfield

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a ue copy of the original document.

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06-1130

Signature

Daniel F. Drexler, Reg. No. 47,535

Name of Person Signing

Total number of pages including cover sheet, attachments, and document:

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Date

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ASSIGNMENT

WHEREAS I, MARC DOTY of 6655 Windjammer Drive, Brownsburg, IN 46112 and RICHARD KNAUER of 1362 Midway Court, Carmel, Indiana 46032 (hereinafter referred to as "ASSIGNOR") of have invented certain new and useful improvements in:

HEARING PROECTION DEVICE

for which I have filed an application for Letters Patent of the United States;

AND WHEREAS, CABOT SAFETY INTERMEDIATE CORPORATION (hereinafter referred to as "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware in the United States of America, having a place of business at 650 Dawson Drive, Newark, DE 19713, is desirous of acquiring an interest in the United States and all foreign countries, in and to the said invention and Letters Patent to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have assigned and transferred, and hereby assign and transfer unto the said ASSIGNEE, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application; and I do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application, and any and all Letters Patent that may be issued upon any and all revivals, refilings, continuations, continuations-in-part, divisions and reissues thereof, to the said ASSIGNEE, an assignee of the entire right, title and interest in and to the same, for the sole use and behoof of ASSIGNEE, its successors and assigns; and I do hereby agree that the said ASSIGNEE, may apply for foreign Letters Patent on said invention and that I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by the said ASSIGNEE, its successors or assigns, and that I will, at the cost and expense of the said ASSIGNEE fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

> PATENT REEL: 015340 FRAME: 0244

The undersigned declare that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date:	MA	Y 11	,2004	
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Date: /// Ay 10 2004

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