•. 05-25-200	
	FORM COVER SHEET NTS ONLY V V V V V
	s: Please record the attached original documents or copy thereof.
 Name of conveying party(ies): 5.14.04 Frank J. Boyle Kurt H. Haserodt Peter Andrew Mataga Chandra M. Ravipati Ryan Scott Wallach Additional name(s) of conveying party(ies)attached? □ Yes INo Nature of conveyance: 	2. Name and address of receiving party(ies): a 80
A. Patent Application No.(s)	by b
 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Douglas W. Swartz SHERIDAN ROSS P.C. 1560 Broadway, Suite 1200 Denver, CO 80202-5145 	 6. Total number of applications and patents involved: 1
472004 GTON11 00000034 501602 10846984 C 8021 40.00 DA	(Attach duplicate copy of this page if paying by deposit account)
	JSE THIS SPACE
 9. Statement and signature. To the best of my knowledge and belief, the foregoin true copy of the original document. <u>Douglas W. Swartz</u> Reg. No. 37,739 S 	ignature is true and correct and any attached copy is a <u>Hay</u> 13,2004 Date
Mail documents to be recorded w	ver sheet, attachments, and document: <u>6</u> with required cover sheet information to: atent and Trademark Office
	cordation Services, P.O. Box 1450 a, VA 22313-1450

ASSIGNMENT AND AGREEMENT

For value received, we, Frank J. Boyle of 1854 West 152nd Place, Broomfield, Colorado 80020, Kurt H. Haserodt of 4860 West 102nd Place, Westminster, Colorado 80030, Peter Andrew Mataga of 50 Hidden Glen Drive, Sparta, New Jersey 07871, Chandra M. Ravipati of 13718 Monroe Street, Thornton, Colorado 80602, and Ryan Scott Wallach of 10991 Bryant Street, Westminster, Colorado 80234, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "ORIGINATOR BASED DIRECTING AND ORIGINATION CALL PROCESSING FEATURES FOR EXTERNAL DEVICES" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Atty. Docket No. 4366-182 Avaya Ref. No. 404034-A-01-US (Boyle)

Jul Am Frank J. Boyle

Date: 4/26/2004

My Commission Expires 08/04/2004

United States of America)	
State of COLORADO) ss.	
County of Adams)	
On this Zie day of April, 2004, before me perso	
	nally came Frank J. Boyle, to me
known to be the individual described in and who executed	the foregoing instrument, and
acknowledged execution of the same.	211°
OTAR 1	Ch
	Notary Public
	Notary I dolle
BL. BL	
OF COL	
My Commission Expires 08/04/2004	
Date: Kurt H. Haserodt	
United States of America)	
State of COLORADO) ss.	
County of Harman)	
On this Zloth day of ADVL, 2004, before me perso	nally came Kurt H. Haserodt, to
me known to be the individual described in and who execute	d the foregoing instrument and
acknowledged execution of the same.	a the pregoing instrument, and
acknowledged excedition of the same.	
B WILL	AAT
	Notary Public
Ø : : X	

-2-

Peter Andrew Mataga

Date: _____

United States of America State of NEW JERSEY) ss. County of _____)

On this _____ day of _____, 2004, before me personally came Peter Andrew Mataga, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Chandra M. Ravipati

Date: 4 26 2004

United States of America State of COLORADO SS. County of Hams

On this Z

day of AM

, 2004, before me personally came Chandra M. Ravipati, to me known to be the individual described in and who executed the foregoing instrument, and

acknowledged execution of the same.

My Commission Expires 08/04/2004

Notary Public

-3-

PATENT REEL: 015354 FRAME: 0118

Atty. Docket No. 4366-182 Avaya Ref. No. 404034-A-01-US (Boyle)

Peter Andrew

4/24/04 Date:

United States of America State of NEW JERSEY) ss. County of Second)

On this $\frac{24}{\text{day}}$ of <u>april</u>, 2004, before me personally came **Peter Andrew Mataga**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public NOTARY PUBLIC OF NEW JERSEY My Commission Expires Nov 9, 2004

Chandra M. Ravipati

Date: _____

United States of America)
State of COLORADO) ss.
County of)

On this <u>day of</u>, 2004, before me personally came **Chandra M. Ravipati**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Atty. Docket No. 4366-182 Avaya Ref. No. 404034-A-01-US (Boyle)

Ryan Scott Wallach

Date: 26 April 2004

United States of America) State of COLORADO) ss. County of <u>4000</u>)

On this 20 day of 400, 2004, before me personally came **Ryan Scott Wallach**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

My Commission Expires 08/04/2004

Notary Public

Avaya Technology Corp. 211 Mount Airy Road Basking Ridge, New Jersey 07920

-4-

RECORDED: 05/14/2004