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1. Name of conveying party(ies):

Dirk Hartwich
Gerhard Schmale

1-28-04

2. Name and address of receiving party(ies):

Johnson Controls GmbH
Industriestrasse 20-30
51399 Burscheid
Germany

10485016

Additional conveying party(ies) NO

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

December 11, 2003 & December 16, 2003

Additional name(s) & address(es) attached? NO

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

**December 11,
2003 and
December 16,
2003**

A. Patent Application Number(s):

B. Patent Number(s):

10485016

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

**Mathew P. Anderson
FOLEY & LARDNER
777 East Wisconsin Avenue, Suite 3800
Milwaukee, Wisconsin 53202-5306**

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41): **\$40.00**

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ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Johnson Controls GmbH
Industriestraße 20-30
51399 Burscheid

(hereinafter ASSIGNEE) its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions in and to this invention relating to

Air-conditioned cushion part for a vehicle seat

as set forth in this United States Patent Application

Check
one

- ☐ executed concurrently herewith
☐ executed on
☒ US national phase of PCT/EP02/08408 Filed July 27, 2002
and

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

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NAME AND SIGNATURE OF INVENTOR

NAME: HARTWICH, Dirk SIGNATURE: Marfui DATE: 11.12.2003

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: M. Tiedemann DATE: 11.12.2003

NAME: HEMMELMANN SIGNATURE: [Signature] DATE: 17.12.03

NAME AND SIGNATURE OF INVENTOR

NAME: SCHMALE, Gerhard SIGNATURE: G. Schmale DATE: 16.12.03

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: M. Tiedemann DATE: 16.12.2003

NAME: HEMMELMANN SIGNATURE: [Signature] DATE: 16.12.03

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