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Name of Conveying Parties: (1) Toru IMORI and (2) Atsushi YABE

Name and Address of Receiving Party:
NIKKO MATERIALS CO., LTD.
10-1, Toranomom 2-chome, Minato-ku, Tokyo, Japan

Nature of Conveyance:
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Execution Date of Document: November 19, 2003 and November 19, 2003

If this document is being filed together with a new application, the execution date of the application is: November 19, 2003 and November 19, 2003

Patent Application Numbers: --- Patent Numbers: ---

Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning the document to: FLYNN, THIEL, BOUTELL & TANIS, P.C.
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To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

01/05/2004 SNAJARRO 00000115 10482092

02 FC:8021

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ASSIGNMENT

United States (Sole or Joint)
(Excluding Foreign Rights)

WHEREAS, I/We, (1)Toru IMORI and (2)Atsushi YABE

residing at (1)1630-117,Isohara,Isohara-cho,Kitaibaraki-shi,Ibaraki 319-1541,Japan
and (2)326-9-101,Usuba,Hanakawa-cho,Kitaibaraki-shi,Ibaraki 319-1535,Japan

have invented certain new and useful improvements in
METAL PLATING METHOD AND PRETREATMENT AGENT

for which an application for United States Letters patent was
signed by us on November 19, 2003.

WHEREAS, (1)NIKKO MATERIALS CO.,LTD.

having a place of business at (1)10-1,Toranomon 2-chome,Minato-ku,Tokyo,
Japan

hereinafter called the "Assignee", is desirous of acquiring the entire
right, title and interest in and to said invention and in and to any
Letters Patent that may be granted therefor, in the United States and
its territorial possessions.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00)
and other valuable considerations, the receipt whereof is hereby
acknowledged, I/we have sold, assigned and transferred, and by these
presents do sell, assign, transfer and confirm in and to said Assignee
my/our full and exclusive right to the said invention in the United
States and its territorial possessions and my/our entire right, title
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possessions and in and to any and all divisions, reissues, continuations
and extensions thereof.

I/We hereby authorize and request the Patent Office Officials in
the United States to issue any and all of said Letters Patent, when
granted, to said Assignee for the sole use and behoof of the said
Assignee, its successors and assigns.

IN TESTIMONY WHEREOF, I/we have hereunto set my/our hand(s).

Witnessed by:

Inventor(s):

Date:

Norio Kagami
Norio KAGAMI

Toru Imori
Toru IMORI
November 19, 2003

Atsushi Yabe
Atsushi YABE
November 19, 2003