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ASSIGNMENT

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AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

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PATENT REEL: 015384 FRAME: 0608 States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

GLENN A. COWELEHUK

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Michael D. Hier

5-19-04

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I, DAVID A. HEIN, a citizen of the United States, residing at 11210 Dale Court, Sterling Heights, Michigan 48313, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with GLENN A. COWELCHUK, relating to a SYSTEM FOR CUSTOMIZING SETTINGS AND SOUNDS FOR VEHICLE, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No._________, filed __________, having Attorney Docket No. 74660, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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PATENT REEL: 015384 FRAME: 0610 States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

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DAVID A HEIN

Mar.

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