

3-28-04



ET ONLY

TO THE DIRECTOR OF THE US PAT
SIR: PLEASE RECORD THE ATTACHED ORIGINAL DOCUMENT(S) WITH THIS COVER SHEET HEREOF.

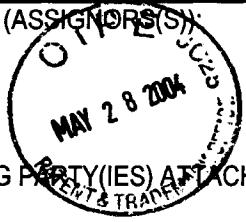
102757355

1. NAME OF CONVEYING PARTY(IES) (ASSIGNOR(S)):

1. MAESTRO INC.

- 3.
- 5.
- 7.

- 2.
- 4.
- 6.
- 8.



ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACHED? YES NO

2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST:

NAME: FELLOWES, INC.

ADDRESS: 1789 Norwood Avenue, Itasca, Illinois 60143

ADDITIONAL NAME(S) & ADDRESS(ES) ATTACHED? YES NO

3. NATURE OF CONVEYANCE (DOCUMENT):

(Submit herewith only one document for recordation—multiple copies of same Assignment signed by different inventors is one document)

- ASSIGNMENT OF WHOLE PART INTEREST
- ORIGINAL FACSIMILE/PHOTOCOPY
- CHANGE OF NAME VERIFIED TRANSLATION
- SECURITY MERGER OTHER:

EXEC. DATE: May 14, 2004; April 30, 2004

EXECUTION DATE(S) ON THE DECLARATION IF FILED HERewith: (NOTE: IF DATES ON DECLARATION AND ASSIGNMENT DIFFER SEE ATTY!)

4.5 APPL. NO.(S) OR PAT NO.(S). OTHERS ON ADDITIONAL SHEET(S) attached? YES NO

A. PAT. APP. NO.(S) series code/serial no	INVENTOR If not in Item 1	B. PATENT NO(S)	INVENTOR If not in Item 1
10/753.077	306979		

5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed:

Pillsbury Winthrop LLP
Intellectual Property Group
P.O. Box 10500 McLean, VA 22102

6. NUMBER INVOLVED:
APPLNS 1 + PATS 0 = TOTAL = 1

7. AMOUNT OF FEE DUE: (Code 8021)
ABOVE TOTAL x \$40 = \$40

5.5 ATTY DKT:

P 306979	18 REG
MATTER NO.	CLIENT REF.

8. PLEASE CHARGE TO OUR DEPOSIT ACCOUNT
NUMBER: 03-3975

UNDER ORDER NO	82135	306979
dup. sheet not required	CLIENT NO.	MATTER NO.

9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Signature

10. Total number of pages including this cover sheet, attachments and document (do not file dup. Cover sheet)

3

Attorney: Bryan P. Collins

Reg. No. 43560

Date: May 28, 2004

Atty/Sec: BPC/RSP

TEL: (703) 905-2038

FAX: (703) 905-2500

FILE WITH PTO RETURN RECEIPT (PAT-103A)

06/03/2004 6T0M11 00000022 033975 10753077

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ASSIGNMENT

This Assignment is by and between Maestro Inc., a Massachusetts corporation with its principal business address at 5 Mount Royal Avenue, Marlboro, MA 01752 ("MAESTRO"), and Fellowes, Inc., an Illinois corporation having offices at 1789 Norwood Avenue, Itasca, Illinois 60143-1095 ("FELLOWES").

WHEREAS, pursuant to an understanding between the parties, MAESTRO has agreed to assign to FELLOWES any and all right, title, and interest in U.S. Patent Application No. 10/753,077, filed January 8, 2004, entitled HEADSET WITH VARIABLE GAIN BASED ON POSITION OF MICROPHONE BOOM, and any invention claimed therein; and

WHEREAS, FELLOWES desires to receive all right, title, and interest in and to the aforementioned patent application, in all countries throughout the world.

NOW THEREFORE, be it known that, for good and valuable consideration, receipt of which is hereby acknowledged, MAESTRO hereby sells, assigns, transfers, and sets over to FELLOWES, its lawful successors and assigns, MAESTRO's entire right, title, and interest in and to the above U.S. Patent Application No. 10/753,077, the invention claimed therein, any other patent application directed to the invention, and all Letters Patent of the United States that may be granted thereon, and all reissues, reexaminations, and extensions thereof; and all rights to claim priority on the basis of such application, and all applications for Letters Patent that may be filed for the invention in any foreign country and all Letters Patent that may be granted on the invention in any foreign country, and all extensions, renewals, and reissues thereof; and MAESTRO hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to FELLOWES, its successors and assigns, in accordance with the terms of this Assignment;

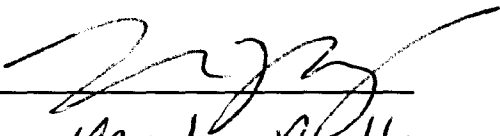
AND, MAESTRO HEREBY further covenants that MAESTRO has the full right to convey the interest assigned by this Assignment, MAESTRO will take all action and execute all documents necessary to perfect the interest assigned hereby, and MAESTRO has not executed and will not execute any agreement in conflict with this Assignment;

AND, MAESTRO HEREBY further covenants and agrees that MAESTRO, through its officers and employees, will, without further consideration, communicate with FELLOWES, its successors and assigns, any facts known to MAESTRO and its officers and employees respecting the invention and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver all papers that may be necessary or desirable to perfect the title to the invention in said FELLOWES, its successors and assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths, and generally do everything possible to aid FELLOWES, its successors and assigns, to obtain and

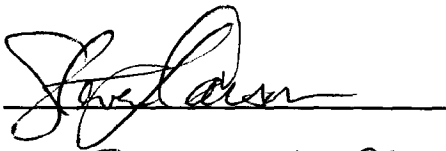
enforce proper patent protection for the invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by FELLOWES, its successors and assigns.

IN TESTIMONY WHEREOF, each party has caused its authorized representative to execute this Assignment.

MAESTRO INC.

By: 
Name: Martin Bodley
Title: President
Date: 5/14/04

FELLOWES, INC.

By: 
Name: STEVEN L. CARLSON
Title: VICE PRESIDENT
Date: 4/30/04