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To the Hon
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cks:
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1. Name of Conveying Party(ies):

Marvin V. MANWARING, Richard K. RIEFE, Ray G. ARMSTRONG, Lee M. TINNIN, and Ravindra JWALAPATHY

Additional name(s) of conveying party(ies) attached?
__ Yes __ No X

2. Name and address of receiving party(ies)

Name: Delphi Technologies, Inc.
Internal Address: Legal Staff, Mail Code 480-410-202
Street Address: P.O. Box 5052
City: Troy State: Michigan ZIP: 48007-5052

Additional name(s) & address(es) attached: __ Yes X No

3. Nature of conveyance:

X Assignment __ Merger
__ Security Agt. __ Change of Name
__ Other _____

Execution Date: 04/21/04; 21 AP 04; 4-23-04; 4-23-04;
APR 21, 2004

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OPR/FINANCE

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date is: _____
A. Patent Application No.(s) B. Patent No(s).
10/839,828 filed May 6, 2004
Additional numbers attached: __ Yes X No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Robert L. Stearns, Reg. No. 36,937

Internal Address: Howard & Howard Attorneys, P.C.
Street Address: 39400 Woodward Avenue, Suite 101
City: Bloomfield Hills State: Michigan Zip: 48304-5151

6. Total no. of applications and patents involved One

7. Total fee (37 CFR 3.41) \$40.00

X Enclosed
_____ Authorized to be charged to deposit account

8. Deposit account number:
08-2789
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Robert L. Stearns [Signature] June 1, 2004
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: 4

ASSIGNMENT


Pursuant to an agreement with my employer, I formally assign to DELPHI TECHNOLOGIES INC., the entire right, title and interest, in all countries, in the improvements set forth in the United States patent application (DP-310580) entitled

ADAPTIVE ENERGY ABSORBER

for which I executed a declaration dated as indicated below. If the patent application has been filed, I authorize attorney Robert L. Stearns to insert the application number and filing date of said application here in parentheses (10/839828 filed May 06, 2004) when known.

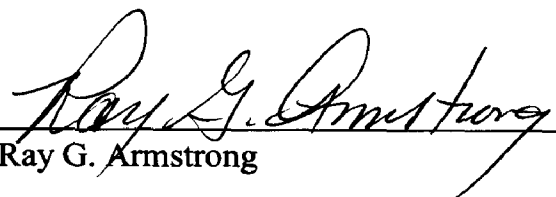
Inventor's signature  Date 04/21/04
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Clio, MI 48420

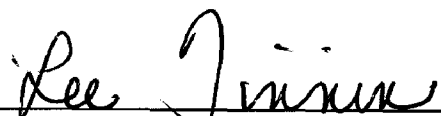
Inventor's signature  Date 21 APR 04
Full name : Richard K. Riefe

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Saginaw, MI 48609

21 APR 04

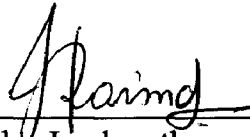
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