

PATENT ASSIGNMENT

Electronic Version v08
 Stylesheet Version v02

SUBMISSION TYPE:		NEW ASSIGNMENT	APPLICATION NUMBER 10/904898		
NATURE OF CONVEYANCE:		ASSIGNMENT OF ASSIGNOR'S INTEREST			
CONVEYING PARTY DATA					
Name		Execution Date			
JAMES Z PENG		2004-11-14			
JOSEPH E ABRAMCZYK		2004-11-15			
KURT L EWING		2004-11-16			
JOHN J PINKERTON		2004-11-15			
BRIAN ROBERT SPAHN		2004-11-23			
RECEIVING PARTY DATA					
Name	Street Address	Internal Address	City	State/Country	Postal Code
FORD MOTOR COMPANY	THE AMERICAN ROAD		DEARBORN	MICHIGAN	48121
CORRESPONDENCE DATA					
FAX NUMBER: 3133227162					
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>					
When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO.					
CUSTOMER NUMBER: 022844					
NAME OF PERSON SIGNING:		JEROME R DROUILLARD			
DATE SIGNED:		2004-12-03			
Total Attachments: 3 source=FMAssign1of3.tif source=FMAssign2of3.tif source=FMAssign3of3.tif					

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 81044305 entitled:

VEHICLE SEATING SYSTEM WITH AIRBAG-BASED OCCUPANT REACTION SURFACE

for which I/we intend to make application for Letters Patent of the United States listing the following as inventor/s:

Joseph Edward Abramczyk, Kurt L. Ewing, James Z. Peng, John J. Pinkerton, and Brian Robert Spahn

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein:

Serial No. _____, Filing Date _____), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee. Executed by:

Table with 3 columns: NAME, SIGNATURE, DATE. Rows include Joseph E. Abramczyk, Kurt L. Ewing, James Z. Peng, John J. Pinkerton, and Brian Robert Spahn with their respective signatures and dates.

Mackenzie / 81044305 / 11-15-04

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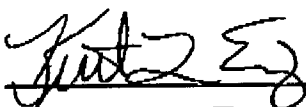
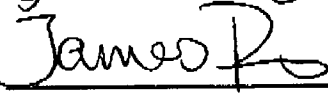
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NAME	SIGNATURE	DATE
Joseph E. Abramczyk 23177 Mission Lane Farmington Hills, MI 48335	_____	_____
Kurt L. Ewing 6518 Paul Revere Lane Canton, MI 48187 242 Auburn, Plymouth MI 48170		11/16/04
James Z. Peng 4694 Sycamore Drive Ypsilanti, MI 48197		11/04/04
John J. Pinkerton 2641 Woodmont Canton, MI 48188	_____	_____
Brian Robert Spahn 12038 Hines Court Plymouth, MI 48170	_____	_____

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