Form PTO-1595 (Rev. (06/04) OMB No. 0651-0027 (exp. 6/30/2005)	U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office			
RECORDATION FORM COVER SHEET PATENTS ONLY 49.				
	se record the attached documents or the newaddress(es) below.			
Name of conveying party(ies)/Execution Date(s):     Greg William Sleight				
Execution Date(s) November 16, 2004  Additional name(s) of conveying party(ies) attached? Yes X No  3. Nature of conveyance:	Street Address: 1221 Broadway			
X Assignment	City:         Oakland           State:         CA           Country:         US         Zip:         94612           Additional name(s) & address(es) attached?         Yes         X         No			
4. Application or patent number(s): This of A. Patent Application No.(s) 10/293,028  Additional numbers att	document is being filed together with a new application.  B. Patent No.(s)  ttached? Yes X No			
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:			
Name: Thomas C. Feix  Internal Address: Street Address: The Glad Products Company  1221 Broadway	7. Total fee (37 CFR 1.21 (h) & 3.41) \$ 40.00  Authorized to be charged by credit card  X Authorized to be charged to deposit account  Enclosed  None required (government interest not affecting title)  8. Payment Information  Credit Card  Last 4 Numbers  Expiration Date  Deposit Account Number 03-2270  Authorized User Name			
City:         Oakland           State:         CA         Zip:         94612           Phone Number:         (510) 271-7416           Fax Number:         (510) 271-1652				
9. Signature:  Signature  Thomas C. Feix	Date Total number of pages including cover			

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

**PATENT** 

492.350

## <u>ASSIGNMENT</u>

WHEREAS, AMIT SHAH, TIMOTHY L. LAROCQUE, JACK F. MELVAN, GREG WILLIAM SLEIGHT and JOHN E. RUSNAK, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

## SHIRRED ELASTIC SHEET MATERIAL

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 10/293,028, a filing date of November 13, 2002; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

- 1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.
- 2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.
- 3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said

PATENT REEL: 015420 FRAME: 0534 invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

- 4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.
- 5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto THE GLAD PRODUCTS COMPANY its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY V	VHEREOF, I, AM	IIT SHAH, HAVE	EXECUTED A	AND DELIVERED THIS
INSTRUMENT THIS	DAY OF	NOVEMBER	<u> </u>	., 2004.
		AMIT SHAH		· <del></del> ·
IN TESTIMONY W	HEREOF, I, TIM	IOTHY L. LAROC	OUE HAVE I	FYECUTED AND
DELIVERED THIS INSTRUM	ENT THIS	DAY OF	_NOVEMBE	ER, 2004.
		TIMOTHY L. LA	ROCQUE	
IN TESTIMONY W	HEREOF, I, JAC	K F MELVAN, H NOVEMBER	AVE EXECU	TED AND DELIVERED THIS , 2004.
		JACK F. MELVA	N	<del></del>
IN TESTIMONY W DELIVERED THIS INSTRUME	HEREOF, I, GRE	G WILLIAM SLEI	GHT, HAVE I	EXECUTED AND

PATENT

DEC 01 '04 15:53 FR CLOROX LEGAL SUC 510 271 4715 TO 917033065995 P.04/04 NOV-17, ZUU4 9:49AM CKOWN TECHNOLOGY-2PC METALS ENG No.0298 P.4

IN TESTIMONY WH	EREOF, I, JOHN E. R	USNAK, HAVE EXEC	UTED AND DELIVERED THIS
INSTRUMENT THIS	DAY OF <u>NOVE</u>		, 2004.
	TOHN	E. RUSNAK	<del>-</del>

I:\PATENT\GLAD (492,493)\492 Utility Cases\492.350\ASSIGNMENT.doc File No.: 492.350