



A S S I G N M E N T

WHEREAS, MESSIER-BUGATTI, a French corporation having a principal place of business at Zone Aéronautique Louis Bréguet, 78140 Vélizy-Villacoublay, France, has entered into an Agreement with A-CARB L.L.C., a Delaware corporation having a principal place of business at One Carbon Way, Walton, Kentucky 41094, United States, that MESSIER-BUGATTI shall be entitled to an assignment of the entire right, title, and interest as to any invention, discovery, idea, knowledge, development or improvement, whether or not patentable, which is made, conceived, or otherwise developed by Kenny H. CHANG (hereinafter referred to as "Inventor") in the performance of work for A-CARB L.L.C.; and

WHEREAS, Inventor, during the course of his employment by A-CARB L.L.C. and in the performance of the aforesaid Agreement, invented an invention described in a United States patent application entitled ONE PIECE SHIM, said application having been executed on the 27th day of February, 2004, and being further identified as Application No. 10/791,349, filed March 2, 2004 (Attorney Docket No. BDL-447XX);

NOW, THEREFORE, to all whom it may concern, be it known that for and in consideration of these premises and other good and valuable considerations, I, Kenny H. CHANG, the inventor, and A-CARB L.L.C. by its duly authorized respective officer or agent, have sold, assigned and transferred, and by these presents do sell, assign, and transfer unto the said MESSIER-BUGATTI the entire right, title and interest including the right to claim

priority under the International Convention, throughout the United States of America, its territories and dependencies, and all foreign countries, in and to the said invention described in the aforesaid United States patent application identified as Application No. 10/791,349, filed March 2, 2004 (Attorney Docket No. BDL-447XX); and I and A-CARB L.L.C. do hereby authorize and request the Commissioner for Patents to issue United States Letters Patent or Patents that may be granted thereon and any continuations, divisions, and reissues or extensions thereof to MESSIER-BUGATTI, its successors and/or assigns as the assignee of the said entire right, title and interest in and to the same for the sole use for the full term or terms for which said Letters Patent or Patents and any continuations, divisions, and reissues or extensions thereof are or may be granted as fully and entirely as the same would have been held and enjoyed by me and A-CARB L.L.C. had this Assignment not been made; and I, the inventor, and A-CARB L.L.C. hereby agree to execute any and all pertinent documents lawfully requested by MESSIER-BUGATTI, such as United States and foreign patent application forms and declarations, affidavit, interference documents, and to perform any and all affirmative acts which may be reasonably required to give full effect to this Assignment and to obtain United States and foreign patents upon said invention and to cooperate fully in any and all litigation involving title and/or priority of said invention as well as in any and all litigation involving infringement and/or validity of any and all United States and foreign patents describing said invention, all such execution of documents,

performance and affirmative acts and rendition of cooperation to be carried out at the expense of MESSIER-BUGATTI.

Kenny H. Chang \_\_\_\_\_ 4/28/2004 \_\_\_\_\_  
Kenny H. Chang, Inventor Date

STATE OF KENTUCKY )  
 ) : SS  
COUNTY OF BOONE )

Before me, a Notary Public in and for the county of BOONE and State of Kentucky on this 28TH day of APRIL, 2004, personally appeared Kenny H. CHANG, to me known personally, who being duly sworn did say that he is the inventor who signed this Assignment and acknowledges said Assignment to be his free act and deed.

(SEAL)

Evelyn F. Moore \_\_\_\_\_  
Notary Public

EVELYN F. MOORE  
Notary Public - State of Kentucky  
Commission Expires On July 5, 2006

Agreed and assented to by A-CARB L.L.C. this 5 day of May, 2004.

By: [Signature]  
(signing officer)

Printed name: KAREN BOMBA

Title: Exec VP & GM

I, Monica Stephenson (name of certifying officer of A-CARB L.L.C., different from signing officer) certify that I am the Controller/Treasurer (title of certifying officer) of A-CARB L.L.C. named herein; that KAREN Bomba (name of signing officer above) who signed this Assignment on behalf of A-CARB L.L.C. was then Executive VP & GM (title of signing officer) of said A-CARB L.L.C.; that said Assignment was duly signed for and in behalf of A-CARB L.L.C. by authority of its governing body, and is within the scope of its corporate powers.

By: [Signature]  
(certifying officer)

Printed name: Monica Stephenson

Title: Controller/Treasurer

Date: 6 - MAY - 04