

Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
Tab settings ⇌ ⇌ ⇌ ▼ ▼ ▼ ▼ ▼ ▼ ▼					
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): Philip J. Roach		2. Name and address of receiving party(ies) Name: M Cubed Technologies, Inc. Internal Address: _____ Street Address: 921 Main Street City: Monroe State: CT Zip: 06468			
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
3. Nature of conveyance: <input type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input checked="" type="checkbox"/> Other "Assignment of Inventions Agreement"					
Execution Date: 07/14/2000					
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) 09/978,827 B. Patent No.(s) _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Jeffrey R. Ramberg Internal Address: M Cubed Technologies, Inc. Street Address: 1 Tralee Industrial Park City: Newark State: DE Zip: 19711		6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41).....\$ 40. <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: 50-1020			
DO NOT USE THIS SPACE					
9. Signature. Jeffrey R. Ramberg Name of Person Signing Signature 11/10/2004 Date Total number of pages including cover sheet, attachments, and documents: 1					

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

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**NONDISCLOSURE OF INFORMATION AND
ASSIGNMENT OF INVENTIONS AGREEMENT**

As a condition to my employment with M-Cubed Technologies, Inc., having a place of business at 921 Main Street, Monroe, CT, and 1 Tralee Industrial Park, Newark, DE, (hereinafter referred to as the Company) I, Philip J. Roach agree that:

1. All inventions, ideas, and discoveries, whether or not patentable, conceived, or made by me (a) while in the employ of the Company, or six months immediately following termination of my employment, which relate to or constitute improvements on the Company's existing or contemplated products, components, ingredients, intermediates, formulae or data, or apparatuses, processes, techniques, or procedures employed in the production of same, or any improvements thereof, (b) during working hours, or (c) while utilizing facilities, materials, labor, or information of the Company, shall become the exclusive property of the Company.
2. I will disclose promptly all such inventions, ideas, and discoveries to the Company, and on request of and at the expense of the Company will do all acts, sign all papers, make all rightful oaths, and give evidence and testimony necessary or desirable to perfect and maintain any patent assets and other rights on any or all such inventions, ideas, or discoveries.
3. I will assign, without further compensation to me but at the expense of the Company, my entire right, title, and interest in and to any and all such inventions, ideas, and discoveries to the Company.
4. I will hold in secret, and not divulge to any non-company personnel without first obtaining the express written authorization of the Company, private and proprietary information trade secrets, and know-how of both the company and all customer proprietary information disclosed to the company, which I may learn or comes into my possession through or in the course of my employment with the Company.

5. Nothing herein will prevent me, after my employment terminates, from using skills and knowledge of general nature gained while I am employed by the Company.

Signed at 0730 this 14th day
Of JULY, 2008.


Employee

Barbara A. Belanger
Witness

Accepted by:

William J. Lauricella
(For M Cubed Technologies, Inc.)