Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any

attached copy is a true copy of the original document.

Robert L. Stearns

9.

Name of Person Signing

Signature

Date June 1, 2004

|  | 4.2   |
|--|---|
| Form <b>PTO-1595</b> (Rev. 10/02)  OMB No. 0651-0027 (exp. 6/30/2005)  Tab settings ⇔ ⇔ ♥                        | U.S. DEPARTMENT OF COMMERCON U.S. Patent and Trademark Off            |
|  | marks: Please record the attached original documents or copy thereof. |
| Name of conveying party(ies): 7-22-0  Christian E. Ross; Xiaoyu Li; Matthew W.  Mielke; James S. Baughman        |   |
| Additional name(s) of conveying party(les) attached? Yes   | ZNo   |
| 3. Nature of conveyance:   |   |
| Assignment Merger  Security Agreement Change of Nat  | -420; P.O. Box 5052   |
| 03-27-03 Execution Date:   | City: Troy State: MI Zip: 48007-5052                                  |
| 4. Application number(s) or patent number(s):  | Additional flame(s) & address(es) attached? Tes V N                   |
|  | bers attached? Yes No   |
| Name and address of party to whom corresponde concerning document should be mailed:      Name: Robert L. Stearns | 40.00   |
| Internal Address:  | Enclosed  |
| Street Address: Howard & Howard P.C., 39400  Woodward Avenue  Bloomfield Hills City: State: MI Zip: 48304-5151   | 8. Deposit account number:  |
|  |   |
| 9. Signature.  | USE THIS SPACE  |
| Robert L. Stearns  Name of Person Signing  Total number of pages including                                       | July 17, 2003  Signature  Date  |
| Mail documents to be recorded  | ng cover sheet, attachments, and documents:                           |
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## **ASSIGNMENT**

Pursuant to an agreement with my employer, I formally assign to DELPHI TECHNOLOGIES INC., the entire right, title and interest, in all countries, in the improvements set forth in the United States patent application DP-307037 entitled

## PROGRAMMABLE ENERGY ABSORBING SYSTEM

for which I executed a declaration dated as indicated below. If the patent application has been filed, I authorize attorney Robert L. Stearns to insert the application number and filing date of said application here in parentheses (10/401,939 filed March 27, 2003) when known.

| Inventor's signature   | Chele             | Date 27MKO3          |
|------------------------|-------------------|----------------------|
| Full name:             | CHRISTIAN E. ROSS | Declaration dated:   |
| Residence:             | HEMLOCK, MICHIGAN | 27 me 03             |
| Inventor's signature ( | Kino In Zi        | Date 27 MR03         |
| Full name:             | XIAOYU LI         | Declaration dated:   |
| Residence:             | SAGINAW, MICHIGAN |                      |
| Inventor's signature   | Mothew W. Mielle  | Date_2>MRO3          |
| Full name:             | MATTHEW W. MIELKE | Declaration dated:   |
| Residence:             | SAGINAW, MICHIGAN | 27 me03              |
|                        |                   |                      |
| Inventor's signature   | James & Brighman  | Date MARCH 27, 700 3 |

H-200000, Page 2

Full name:

JAMES S. BAUGHMAN

Declaration dated:

Residence:

**RECORDED: 06/07/2004** 

DEFORD, MICHIGAN

27mRUZ