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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Mark A. Brandon
Joseph P. Corrado
Ethan E. Cruz
Michael J. Fisher
Gary Goth

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Internal Address: _____

3. Nature of conveyance:

Assignment Merger

Security Agreement Change of Name

Other _____

Execution Date: 10/25/04,10/29/04,10/22/04,10/22/04,10/22/04

Street Address: New Orchard Road

City: Armonk State: NY ZIP: 10504

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
10/972,878 October 25, 2004

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Philmore H. Colburn II, Reg. No. 35,101

Internal Address: Cantor Colburn, LLP

Street Address: 55 Griffin Road South

City: Bloomfield State: CT ZIP: 06002

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:
09-0463

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

James J. Merrick, Reg. No. 43,801 December 13, 2004

Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 6

CH \$40.00 090463 10972878

Docket No. POU920040168US1

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A S S I G N M E N T

Whereas, We

- Inventor (1) Mark A. Brandon of 520 Vassar Road City of Poughkeepsie
County of Dutchess and State of NY 12603
- Inventor (2) Joseph P. Corrado of 2 Tall Oaks Road City of Marlboro
County of Ulster and State of NY 12542
- Inventor (3) Ethan E. Cruz of 714 Clapp Hill Road City of LaGrangeville
County of Dutchess and State of NY 12540
- Inventor (4) Michael J. Fisher of 68 Daley Road City of Poughkeepsie
County of Dutchess and State of NY 12603
- Inventor (5) Gary Goth 149 Forest Valley Road City of Pleasant Valley
County of Dutchess and State of NY 12569

have invented certain improvements in

SYSTEM FOR AIRFLOW MANAGEMENT IN ELECTRONIC ENCLOSURES

and executed, respectively, a United States patent application therefore on

- (1) 10/25/04 (2) _____
- (3) 10/22/04 (4) 22 OCT 04
- (5) 10/22/04

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM,) desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;


Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, and, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents and Trademarks to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Docket No. POU92004016 US1

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Signed

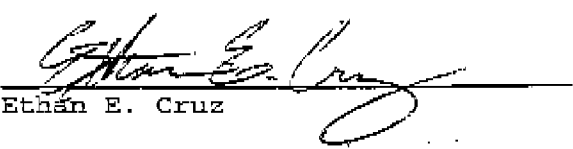
(1) at POUGHKEEPSIE
on 10/25/04


Mark A. Brandon

(2) at _____
on _____

Joseph P. Corrado


(3) at Poughkeepsie
on 10/22/04


Ethan E. Cruz

(4) at POUGHKEEPSIE
on 22 OCT 04


Michael J. Fisher

(5) at Poughkeepsie
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Gary Goth

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Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, and, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents and Trademarks to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Docket No. POU920040167US1

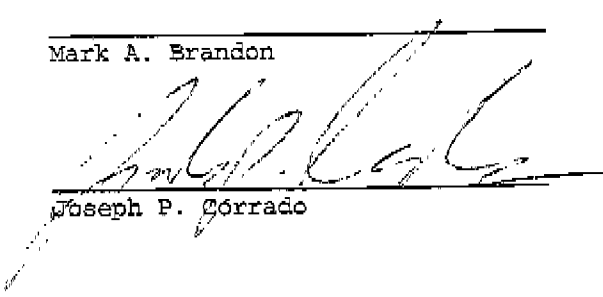
Page 2 of 2

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(1) at _____
on _____

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(2) at _____
on _____



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on _____

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on _____

Michael J. Fisher

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