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(Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)	102769	718	U.S. Patent and Trademark Office
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.			
Name of conveying party(ies):	6.14-11	Name and address of receiving party(ies)	
Roger W. Phillips and Vladimir P. Raksha		Name: Flex Products, Inc.	
		Name.	
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Additional name(s) of conveying party(ies) a	ittached? Yes V No		
3. Nature of conveyance:			
✓ Assignment		Street Address: 1402 Mariner Way	
Other			
05/12/2004 Execution Date:		City: Santa Rosa State: CA Zip: 95407-7370 Additional name(s) & address(es) attached? Yes V No	
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If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 10/666,318 filed B. Patent No.(s)			
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18 September 2003			
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Washington, D.C. 20231

PATENT APPLICATION Docket No: 48930-01030

ASSIGNMENT

We, Roger W. Phillips and Vladimir P. Raksha, of 466 Jacqueline Drive, Santa Rosa, California 95405; and 1692 Hopper Avenue, Santa Rosa, California 95403; respectively, have invented a method and apparatus entitled Patterned Reflective Optical Structures, hereinafter called the "invention."

Preferred embodiments of said invention are disclosed in a United States patent application filed in the United States Patent and Trademark Office on September 18, 2003, U.S. Patent Application No. 10/666,318.

The Assignee, Flex Products, Inc., a corporation of Delaware, having a principal place of business at 1402 Mariner Way, Santa Rosa, California 95407-7370, desires to secure the entire right, title and interest in said invention.

In consideration of One Dollar (\$1.00) and other good and valuable consideration paid to me by the Assignee, the receipt and sufficiency of which I hereby acknowledge, I HEREBY ASSIGN TO THE ASSIGNEE:

The entire right, title and interest in said invention in the above-identified United States patent application and in all divisions, continuations and continuations-in-part of said application, or reissues or extensions of Letters Patent or Patents granted thereon, and in all corresponding applications filed in countries foreign to the United States, and in all patents issuing thereon in the United States and Foreign countries.

The right to file foreign patent applications on said invention in its own name, wherever such right may be legally exercised, including the right to claim the benefits of the International Convention for such applications.

I hereby authorize and request the United States Commissioner of Patents and Trademarks, and such Patent Office officials in foreign countries as are duly authorized by their patent laws to issue patents, to issue any and all patents on said invention to the Assignee as the owner of the entire interest, for the sole use and behalf of the said Assignee, its successors, assigns and legal representatives.

I hereby agree, without further consideration and without expense to me, to sign all lawful papers and to perform all other lawful acts which the Assignee may request of me to make this Assignment fully effective, including, by way of example but not of limitation, the following:

Prompt execution of all original, divisional, substitute, reissue, and other United States and foreign patent applications on said invention, and all lawful documents requested by the Assignee to further the prosecution of any of such patent applications.

Cooperation to the best of my ability in the execution of all lawful documents, the production of evidence, nullification, reissue, extension, or infringement proceedings involving said invention.

#167262 v1

PATENT REEL: 015462 FRAME: 0723 Dated this 12 day of May, 2004.

Roger W. Phillips

Dated this 12 day of May, 2004.

M. Pakester.

This assignment and agreement shall be binding upon my heirs and legal representatives.

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PATENT APPLICATION Docket No: 48930-01030

ASSIGNMENT

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Cooperation to the best of my ability in the execution of all lawful documents, the production of evidence, nullification, reissue, extension, or infringement proceedings involving said invention.

#167262 v1

PATENT REEL: 015462 FRAME: 0725

This assignment and agreement shall be binding upon my heirs and legal representatives. Dated this 12 day of May, 2004.

Roger W. Phillips Dated this 12th day of Mary, 2004.

App. No. 10/666,318

RECORDED: 06/14/2004

#167262 v1