



06-21-2004

RECOI



102771135

Our Ref.: 3691-560

6/15/04

Mail Stop Assignment Recordation Services
Commissioner of Patents
P.O. Box 1450
Alexandria, VA 22313-1450

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies): Grzegorz STACHOWIAK</p> <p>Additional name/s of conveying party/ies attached? <input type="checkbox"/></p> <p>3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Assignment <input type="checkbox"/> Change of Name <input type="checkbox"/> Other</p> <p>Execution Date: <u>October 14, 2003</u></p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <u>Guardian Industries Corp.</u> Internal Address: Street Address: <u>2300 Harmon Road</u></p> <p>City: <u>Auburn Hills</u> State/Country: <u>Michigan</u> Zip: <u>48326-1714</u></p> <p>Additional name/s & address/es attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>									
<p>4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____</p> <table border="0"> <tr> <td data-bbox="99 961 805 1108"> <p>A. Patent Application No(s). (1) 10/441,258 (2) (3)</p> </td> <td data-bbox="805 961 1531 1108"> <p>B. Patent No(s). (1) (2) (3)</p> </td> </tr> </table> <p style="text-align: center;">Additional numbers attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>		<p>A. Patent Application No(s). (1) 10/441,258 (2) (3)</p>	<p>B. Patent No(s). (1) (2) (3)</p>							
<p>A. Patent Application No(s). (1) 10/441,258 (2) (3)</p>	<p>B. Patent No(s). (1) (2) (3)</p>									
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>Joseph A. Rhoa</u></p> <p>Internal Address: _____</p> <p>Street Address: <u>Nixon & Vanderhye P.C.</u> <u>1100 North Glebe Road</u> <u>8th Floor</u></p> <p>City: <u>Arlington</u> State: <u>VA</u> Zip: <u>22201</u></p>	<p>6. Total number of applications & patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41) \$ <u>40.00</u> <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account #14-1140</p> <p>8. The Commissioner is hereby authorized to charge any deficiency in the fee(s) filed, or asserted to be filed, or which should have been filed herewith (or with any paper thereafter filed in this application by this firm) to our Account No. 14-1140.</p>									
<p>DO NOT USE THIS SPACE</p>										
<p>9. Statements and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;"><u>Joseph A. Rhoa</u></td> <td style="width: 30%; text-align: center;"></td> <td style="width: 30%; text-align: right;"><u>June 15, 2004</u></td> </tr> <tr> <td>Name of Person Signing</td> <td style="text-align: center;">Signature</td> <td style="text-align: right;">Date</td> </tr> <tr> <td>Reg. No. 37,515</td> <td></td> <td></td> </tr> </table> <p style="text-align: right;">Total number of pages including original cover sheet, attachments, and document: [3]</p>		<u>Joseph A. Rhoa</u>		<u>June 15, 2004</u>	Name of Person Signing	Signature	Date	Reg. No. 37,515		
<u>Joseph A. Rhoa</u>		<u>June 15, 2004</u>								
Name of Person Signing	Signature	Date								
Reg. No. 37,515										

10000133 10441258

40.00 00

ASSIGNMENT FOR PATENT APPLICATION
(All Rights)

WHEREAS Grzegorz STACHOWIAK (hereinafter ASSIGNOR) of 3712 Knollwood Circle, Ann Arbor, Michigan, 48108, has made an invention entitled **COATED ARTICLE WITH NIOBIUM CHROMIUM INCLUSIVE BARRIER LAYER(S) AND METHOD OF MAKING SAME** for which a so-entitled application for Letters Patent of the United States was filed on **May 20, 2003** under **Serial No. 10/441,258**;

WHEREAS, Guardian Industries Corp. (hereinafter ASSIGNEE), a corporation of the State of Michigan, having an office and place of business at 2300 Harmon Road, Auburn Hills, Michigan, 48326-1714, is desirous of acquiring an interest therein;

NOW, THEREFORE, for valuable consideration the receipt and sufficiency of which are hereby acknowledged, the said ASSIGNOR by these presents, having sold, assigned and transferred, hereby sells, assigns, and transfers unto the said ASSIGNEE, its successors, assigns, and legal representatives, ASSIGNOR'S entire right, title and interest in the United States of America and all foreign countries, in and to the invention as described in the aforesaid application, and to the said application and to all subsequent applications based thereon including any and all continuations, divisions, reissues, and substitutes of said application, and all resulting patents, together with the right of priority under the International convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other

international agreements to which the United States of America adheres, and the ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns, and legal representatives. It is understood and agreed that ASSIGNEE'S attorneys Nixon & Vanderhye P.C. have represented only ASSIGNEE and will continue to represent only ASSIGNEE with respect to this invention;

ASSIGNOR hereby agrees to execute any papers by ASSIGNEE, its successors, assigns, and legal representatives, deemed essential to ASSIGNEE's full protection and title in and to the invention hereby transferred; and

ASSIGNOR hereby agrees, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE, for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

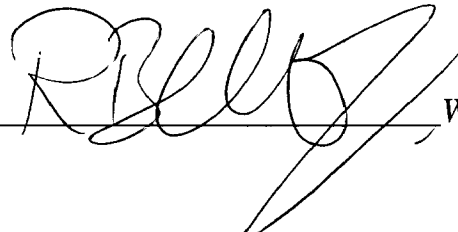
AGREED and executed as noted below:



Date

10/14/03

Grzegorz STACHOWIAK



Witnessed by: