

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Mr. Gregory J. Speicher	12/20/2004

RECEIVING PARTY DATA

Name:	Worthington Technology Partners LLC
Street Address:	704 Southbluff Drive
City:	Westerville
State/Country:	OHIO
Postal Code:	43082

PROPERTY NUMBERS Total: 16

Property Type	Number
Application Number:	08744879
Patent Number:	6282515
Application Number:	08965367
Patent Number:	5996006
Patent Number:	6285984
Patent Number:	6064967
Patent Number:	6243375
Application Number:	08881096
Application Number:	09060599
Application Number:	09394367
Patent Number:	6502077
Application Number:	09833099
Application Number:	09903375
Patent Number:	6697786
Application Number:	10286990

PATENT

500015339

REEL: 015469 FRAME: 0761

OP \$640.00 08744879

Application Number:

10783977

CORRESPONDENCE DATA

Fax Number: (908)277-6373

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 908-277-3333

Email: zinnam@wardolivo.com

Correspondent Name: WARD & OLIVO

Address Line 1: 382 Springfield Avenue

Address Line 4: Summit, NEW JERSEY 07110

NAME OF SUBMITTER:

James L. Lynch

Total Attachments: 32

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INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTEGRATED AUDIOTEXT-INTERNET PERSONAL AD SERVICES for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-001, and was filed on November 8, 1996 as application serial no. 08/744,879, now abandoned.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0763

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

) SS.:

County of Franklin)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

[Signature]
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher , ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTEGRATED AUDIOTEXT-INTERNET PERSONAL AD SERVICES for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-002 and was filed on November 6, 1997 as application serial no. 08/965,517, which ultimately issued into United States Patent Number 6,282,515 on August 28, 2001.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC., ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

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Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTEGRATED AUDIOTEXT-INTERNET PERSONAL AD SERVICES for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-003, and was filed on November 6, 1997 as application serial no. 08/965,367.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0767

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher , ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH ENHANCED MATCHING AND NOTIFICATION for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-004, and was filed on February 12, 1997 as application serial no. 08/799,537, which ultimately issued into United States Patent Number 5,996,006 on November 30, 1999.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

PATENT
REEL: 015469 FRAME: 0769

duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

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IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J. SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH ANONYMOUS BI-DIRECTIONAL MESSAGING for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-005, and was filed on February 12, 1997 as application serial no. 08/799,536, which ultimately issued into United States Patent Number 6,285,984 on September 4, 2001.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

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IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Gregory J. Speicher

State of OHIO)
) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher , ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH INVENTORY MANAGEMENT for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-006, and was filed on February 12, 1997 as application serial no. 08/799,539, which ultimately issued into United States Patent Number 6,064,967 on May 16, 2000.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

PATENT
REEL: 015469 FRAME: 0773

duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

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Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

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County of FRANKLIN)

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County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC COMMUNICATIONS SYSTEM WITH MULTIMEDIA BASED MATCHING for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-007, and was filed on May 29, 1997 as application serial no. 08/865,241, which ultimately issued into United States Patent Number 6,243,375 on June 5, 2001.

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

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PATENT
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County of FRANKLIN)

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NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

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INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH DIRECT CONNECT for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-008, and was filed on June 24, 1997 as application serial no. 08/881,096;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0777

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Gregory J. Speicher

State of OHIO)
) SS.:
County of Franklin)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and County aforesaid, personally appeared GREGORY J. SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH ENHANCED USER INTERFACE for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-009, and was filed on April 15, 1998 as application serial no. 09/060,599;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0779

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Gregory S. Speicher

State of OHIO)
) SS.:
County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and County aforesaid, personally appeared GREGORY S SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH ENHANCED MATCHING AND NOTIFICATION for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-010, and was filed on September 10, 1999 as application serial no. 09/394,367;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0781

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory S. Speicher

State of OHIO)

) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY S SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH INVENTORY MANAGEMENT for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-011, and was filed on April 17, 2000 as application serial no. 09/549,885, which ultimately issued into United States Patent Number 6,502,077 on December 31, 2002;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

PATENT
REEL: 015469 FRAME: 0783

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory J. Speicher

State of OHIO)

) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J. SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH PSYCHOGRAPHIC PROFILING AND MATCHING for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-012, and was filed on April 11, 2001 as application serial no. 09/833,099;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0785

duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Gregory S. Speicher

State of OHIO)
) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY S SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH ANONYMOUS BI-DIRECTIONAL MESSAGING for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-013, and was filed on July 11, 2001 as application serial no. 09/903,375;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0787

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Greg J. Speicher

State of OHIO)
) SS.:
County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTEGRATED AUDIOTEXT-INTERNET PERSONAL AD SERVICES for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-014, and was filed on August 20, 2001 as application serial no. 09/933,572, which ultimately issued into United States Patent Number 6,697,786 on February 24, 2004;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose

PATENT
REEL: 015469 FRAME: 0789

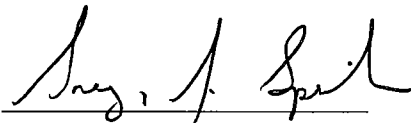
duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature 

State of OHIO)

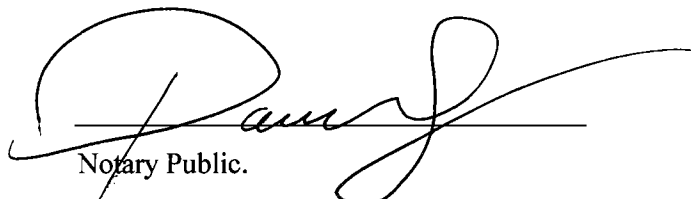
) SS.:

County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY S SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005


Notary Public.

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTERNET-AUDIOTEXT ELECTRONIC ADVERTISING SYSTEM WITH INVENTORY MANAGEMENT for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-015, and was filed on November 1, 2002 as application serial no. 10/286,990;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004

Signature Gregory J. Speicher

State of Ohio)

) SS.:

County of Franklin)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and

County aforesaid, personally appeared GREGORY J SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.

INDIVIDUAL

ASSIGNMENT

WHEREAS, I, Gregory J. Speicher, ASSIGNOR, citizen of the United States, residing at 740 Southbluff Drive, Westerville, Ohio, 43082, am the inventor of the invention titled INTEGRATED AUDIOTEXT-INTERNET PERSONAL AD SERVICES for which I have executed an application for a Patent of the United States. Said application is identified by Ward & Olivo docket no. 935-016, and was filed on February 20, 2004 as application serial no. 10/783,977;

and **WHEREAS**, WORTHINGTON TECHNOLOGY PARTNERS LLC, ASSIGNEE is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application listed above and all divisionals, renewals, continuations and continuation-in-parts thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND I HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on

PATENT
REEL: 015469 FRAME: 0793

applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant and agree that, to the best of my knowledge, information and belief, I have full right to convey the entire interest herein assigned to this ASSIGNEE, and that I have not executed, and will not execute, any agreement in conflict herewith, and that there are no liens against the intellectual property in question, and that it is not otherwise susceptible to any encumbrances due to the fact that numerous companies may have paid for its prosecution.

AND I HEREBY further covenant and agree that I will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said design, and testify in any legal proceeding provided ASSIGNEE shall pay me all reasonable costs and expenses associated therewith, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said design in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the day and year set opposite my signature.

Date 12/20/2004 Signature Gregory S. Speicher

State of OHIO)
) SS.:
County of FRANKLIN)

On this 20th day of DECEMBER, 2004, before me, a Notary Public in and for the State and County aforesaid, personally appeared GREGORY S SPEICHER, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and he acknowledged the same to be his free act and deed.

DAVID A. BUTCHER
NOTARY PUBLIC, STATE OF OHIO
My Commission Expires September 6, 2005

David A. Butcher
Notary Public.