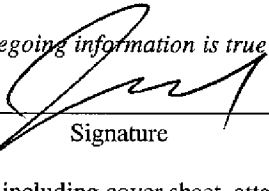


FORM PTO-1595
(Rev. 6-93)
OMB No. 0651-0011 (exp 4/94)

RECORDATION FORM COVER SHEET PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office
Docket No. 25064

To the Honorable Commissioner of Patents and Trademarks: Please record attached original documents or copy thereof

<p>1. Name of conveying party(ies):</p> <p>Joseph L. Komen</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>		<p>2. Name and address of receiving party(ies)</p> <p>Name: WEYERHAEUSER COMPANY</p> <p>Internal Address: PATENT DEPT., CH 1J27</p> <p>Street Address: 33663 Weyerhaeuser Way South</p> <p>WEYERHAEUSER COMPANY</p> <p>City: Federal Way State: WA ZIP: 98003</p> <p>Additional name(s) & addresses(s) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	
<p>3. Nature of conveyance:</p> <p><input type="checkbox"/> Assignment <input type="checkbox"/> Merger</p> <p><input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name</p> <p><input checked="" type="checkbox"/> Other <u>Invention Agreement for Supplier's Employee</u></p> <p>Execution Date: <u>June 30, 1999</u></p>			
<p>4. Application number(s) or patent number(s):</p> <p>If this document is being filed together with a new application, the filing date of the application is:</p> <p>A. Patent Application No.(s)</p> <p>10/635,097, filed August 5, 2003</p> <p>B. Patent No.(s)</p> <p>Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: WEYERHAEUSER COMPANY</p> <p>Internal Address: PATENT DEPT., CH 1J27</p> <p>Street Address: P.O. Box 9777</p> <p>WEYERHAEUSER COMPANY</p> <p>City: Federal Way State: WA ZIP: 98063-9777</p>		<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41) <u>\$40.00</u></p> <p><input type="checkbox"/> Enclosed</p> <p><input checked="" type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit Account number: <u>23-1480</u></p>	
DO NOT USE THIS SPACE			
<p>9. Statement and signature.</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <p><u>John M. Crawford, Registration No. 19,670</u></p> <p>Name of Person Signing  Signature</p> <p>Date <u>12/14/04</u></p> <p>Total number of pages including cover sheet, attachments, and document: <u>3</u></p>			

Mail documents to be recorded with required cover sheet information to:
Commissioner for Patents,
PO Box 1450, Alexandria, VA 22313-1450

700139649

PATENT
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CH \$40.00 231480 10635097

Invention Agreement For Supplier's Employee



In consideration of the compensation paid to me by my employer (a supplier to Weyerhaeuser or any of its majority owned subsidiaries), and being permitted to work at Weyerhaeuser in a position where my duties involve or are likely to involve the discovery or development of new and useful machines, processes, products, or compositions of matter, such duties beginning on June 1, 1998, I hereby agree on behalf of myself, my executors, legal representatives, and assigns, that:

1. a) I do not now own any inventions which are to be excluded from this Agreement (*initial here if this clause applies*) _____
or
b) I have attached a list and description of all inventions I own, areas that I intend to work in, or which I have assigned to others, which are to be excluded from this Agreement (*initial here if this clause applies*) JK
2. I will disclose to Weyerhaeuser all inventions and improvements pertinent to my research for Weyerhaeuser, whether patentable or not, that I may solely or jointly make during my assignment to Weyerhaeuser;
3. I will transfer to Weyerhaeuser all inventions and improvements, as noted in paragraph 2 above, which relate to or affect Weyerhaeuser's business, or which relate to my assigned duties, and all such inventions and improvements shall be the sole and exclusive property of Weyerhaeuser; however, this paragraph does not apply to an invention for which no equipment, supplies, facility or trade secret information of Weyerhaeuser is used and which is developed entirely on my own time, unless (a) the invention relates (i) directly to the business of Weyerhaeuser, or (ii) to Weyerhaeuser's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by me for Weyerhaeuser;
4. I will sign and deliver all papers, testify in any legal proceedings, and give any other assistance requested at any time by Weyerhaeuser, at its expense, including reimbursement for my time at the rate I am then receiving for my regular employment, to secure for Weyerhaeuser exclusive rights in and patent protection in all countries for all such inventions and improvements as related in paragraph 3 above; and
5. I consent to Weyerhaeuser's notification of my present and future employers of the existence of this Agreement.

Supplier's Name Olsen		Address, City, State, Zip	
Name of Supplier's Employee (<i>print name</i>) Joseph L. Komen		Signature of Supplier's Employee X Joseph L. Komen	
Name of Witness (<i>print name</i>) Jodi Glandon		Signature of Witness X Jodi Glandon	
ACCEPTED BY WEYERHAEUSER OR ITS MAJORITY OWNED SUBSIDIARY			
Date 6/30/99	By (<i>print name</i>) R.A. Jewell		Signature X R.A. Jewell

May 29, 1998

Joseph Lincoln Komen

I retain the sole rights of and exclude all of the following and any subsequent development from Weyerhaeuser.

Firstly, all of the previous exemptions declared upon my previous agreement with Weyerhaeuser shall remain in effect.

Second, all work, inventions, ideas or any other intellectual development not related to my employment at Weyerhaeuser shall be and remain my sole property.

List of specific exemptions (the following intellectual property and any subsequent development shall remain my property):

I have begun work on and continue to work with new designs for measuring level or deviations from level.

I have ideas related to development of a better microscope and continue to work on that.

There are several other ideas which I continue to think about along the lines above which shall remain my property.

I have ideas related to the use of enzymes for attaching functional groups to carbohydrates. I desire to get my Ph.D. in this area and will be indicating this and suggesting my ideas to others during my employment at Weyerhaeuser. All ideas or any other intellectual development along these lines conducted by myself shall remain my property and at my sole discretion as to whether or not to disclose the information to any and all as I solely see fit. I shall reserve the right to suggest my ideas relating to areas of biochemistry. These ideas include but are not limited to the use of bacteria (e.g., *Acetobacter Xylinum* NCI1005) or other organisms which may or may not produce or utilize extracellular enzymes which may be useful for but not limited to the chemical modification of cellulose, other carbohydrates, or carbohydrate derivatives. I reserve the right to continue to develop my own ideas which shall remain my property along such lines.

The last idea shall not be discussed between myself and Weyerhaeuser employees and that Dr. Jewell has beforehand agreed to this.