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M&amp;G- 60001.0322US01/MS#305662.1

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Robert R. O'Brien  
John T. Wilcox  
Garry D. Gross

## 2. Name and address of receiving party(ies):

Microsoft Corporation  
One Microsoft Way  
Redmond, Washington 98052Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ NoAdditional name(s) & address(es) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

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Execution Date: March 26, 2004

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

## A. Patent Application No.(s)

10/811,325

## B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Leonard J. Hope, Esq.  
Address: Merchant & Gould P.C.  
P.O. Box 2903  
Minneapolis, MN 55402-0903

## 6. Total number of applications and patents involved: 1

## 7. Total fee (37 CFR 3.41): \$40.00

- ☐ Enclosed  
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Leonard J. Hope

Name of Person Signing

Signature

June 21, 2004

Date

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PATENT TRADEMARK OFFICE

**PATENT**  
**REEL: 015514 FRAME: 0054**

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Inventorship..... Robert R. O'Brien; John T. Wilcox; Garry D. Gross  
Applicant ..... Microsoft Corporation  
Attorney's Docket No. .... 60001.0322US01  
Microsoft Docket No. .... 305662.1  
Title: **Method and System For Providing An Improved Communications Channel For  
Telephone Conference Initiation and Management**

**PATENT ASSIGNMENT**

**PARTIES TO THE ASSIGNMENT**

**Assignors:**

Robert R. O'Brien  
P.O. Box 8287  
Kirkland, WA 98034

John T. Wilcox  
7325 259<sup>th</sup> Place, NE  
Redmond, WA 98053

Garry D. Gross  
22211 NE 21<sup>st</sup> Way  
Sammamish, WA 98074

**Assignee:**

Microsoft Corporation  
Corporation in the State of Washington  
One Microsoft Way  
Redmond, Washington 98052

**AGREEMENT**

WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention entitled "**Method and System For Providing An Improved Communications Channel For Telephone Conference Initiation and Management**," as described and claimed in the specification forming part of an application for United States letters patent referenced above;

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, Washington 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

26 MAR 04  
Date

Robert R. O'Brien  
Robert R. O'Brien

3-26-04  
Date

John T. Wilcox  
John T. Wilcox

3-26-04  
Date

Garry D. Gross  
Garry D. Gross