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ASSIGNMENT AND AGREEMENT

I hereby declare that I am the sole inventor (if only one inventor is named below) or one of the joint inventors of the inventions relating to

METHOD AND APPARATUS FOR AUTOMATIC EQUALIZATION MODE ACTIVATION

and described in Docket No PU010203 and the aforesaid International (Patent Cooperation Treaty) Application for patent about to be filed or filed by said corporation naming me/us as inventor(s).

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I agree that I will communicate to said corporation or its representatives any facts known to me respecting said inventions and when requested by said corporation and at its expense will testify in any legal proceedings, and generally do everything possible to aid said corporation, its successors, assigns and legal representatives or nominees, to obtain or enforce proper protection for said inventions in any and all countries.

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Signed at Indianapolis, Indiana

Margaret Paige Smith

(Type or Print)

Date 7-9-02

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