

Form PTO-1595 (Rev. 06/04)  
OMB No. 0651-0027 (exp. 6/30/2005)

U.S. DEPARTMENT OF COMMERCE  
United States Patent and Trademark Office

### RECORDATION FORM COVER SHEET PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

**1. Name of conveying party(ies)/Execution Date(s):**

Juergen von Dungen

Execution Date(s) January 19, 2004

Additional name(s) of conveying party(ies) attached?  Yes  No

**2. Name and address of receiving party(ies)**

Name: Diamond Innovations, Inc.

Internal Address: \_\_\_\_\_

Street Address: 6325 Huntely Road

City: Worthington

State: Ohio

Country: United States Zip: 43085

Additional name(s) & address(es) attached?  Yes  No

**3. Nature of conveyance:**

- Assignment  Merger
- Security Agreement  Change of Name
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other \_\_\_\_\_

**4. Application or patent number(s):**

A. Patent Application No.(s)

10/172,034

This document is being filed together with a new application.

B. Patent No.(s)

Additional numbers attached?  Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: James M. Singer

Internal Address: Pepper Hamilton LLP

Street Address: 50th Floor

500 Grant Street

City: Pittsburgh

State: PA Zip: 15219-2502

Phone Number: 412-454-5000

Fax Number: 412-281-0717

Email Address: singerj@pepperlaw.com

**6. Total number of applications and patents involved:**

1

**7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00**

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

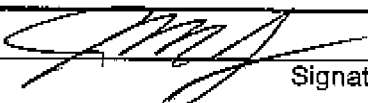
**8. Payment Information**

a. Credit Card Last 4 Numbers \_\_\_\_\_  
Expiration Date \_\_\_\_\_

b. Deposit Account Number 50-0436

Authorized User Name \_\_\_\_\_

**9. Signature:**

  
Signature  
James M. Singer

January 11, 2005

Date

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

CH \$40.00 500436 10172034

**Diamond Innovations**  
 6325 Huntley Road  
 Worthington, OH 43085 USA  
 (614) 438 2000 (Fx; 614 438 2888)

January 15, 2004

To: Juergen von Dungen

Subject: Awards for contributions on inventions

Dear Juergen:

Congratulations on the recent issue of U.S. patent 6,666,753 entitled "Silver-coated abrasives, tools containing silver-coated abrasives, and applications of these tools" for which you are a co-inventor. As GE Superabrasives transitions to become Diamond Innovations, we are asking for your help in resolving some outstanding matters related to patent awards and certain requirements under German Law related to invention disclosures and patent applications.

According to our records, you are listed as an inventor on the following inventions:

| Docket Number | Docket Title  | Patent Application Status               | Application or Patent Number |
|---------------|---|---|------------------------------|
| 60SD838       | Silver-coated abrasives, tools containing silver-coated abrasives | Issued US Dec 2003<br>Filed WP Feb 2001 | US 6,666,753<br>10/001573    |
| 123989        | Laser support Ni-plating of superabrasive tool                    | Filed US June 2002                      | 10/172,034                   |
|               |   | Filed KR June 2003                      | 2003-38224                   |
|               |   | Filed EP June 2003                      | 03253583.3                   |
|               |   | Filed JP June 2003                      | 2003-168572                  |

Under the German Law on Employees' Inventions, an employee hired under German law is entitled to compensation within certain guidelines when an employer claims and commercializes an invention by that employee. The law allows for an employer and employee inventors to agree to a lump sum payment as compensation for an invention.

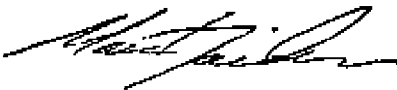
As you know, it was GE Superabrasives' policy to award employee inventors hired under German Law 400 EUR at the time a U.S. patent application and another 600 EUR if and when the U.S. patent is issued, for a potential total of 1000 EUR per invention. According to our records, you have received 800 EUR to date for the inventions above. In order to resolve the matter of compensation for the inventions above, we are prepared to pay you the remaining 1200 EUR regardless of whether the patents issue or the inventions are commercialized. In exchange, we ask that you sign and return this letter below, accepting the payment as full compensation for the inventions and waiving your rights to the invention. We already have your signed patent assignment letters on file, and this additional documentation will help us complete our files.

If this is acceptable to you, please sign and return the letter to me and I will make arrangements to have payment made to you. If you have any questions or concerns, or if you believe our records are inaccurate in any way, please let me know.

**Diamond Innovations**  
6325 Huntley Road  
Worthington, OH 43085 USA  
(614) 438 2000 (Fx; 614 438 2888)

Thank you in advance for your cooperation in this matter.


Best Regards,



Marc G. Davidson  
Technology Manager  
Diamond Innovations

I hereby accept the lump sum payment outlined above as full remuneration for my service invention in accordance with the German Law on Employees' Inventions, irrespective of the extent of use Diamond Innovations or any other company may make of the invention in the future.


In return for this remuneration I hereby acknowledge Diamond Innovations, Inc.'s claim to the above inventions and irrevocably waive, to the extent permitted by law, and assign all rights to this service invention in favor of Diamond Innovations, Inc., a Delaware (US) corporation, and in particular the rights to domestic application (according to subsection 13), to foreign applications (according to subsection 14), the applications listed above and any domestic or foreign applications that may claim priority to the applications listed above, any patents resulting therefrom, and the right to transfer a protective right in case of abandonment according to subsection 16 of the German Law on Employees' Inventions. I hereby grant Diamond Innovations, Inc. power of attorney to correct any incidents of identification of the applications listed above, including serial number, title and filing date.

 19/Jan 2004  
Inventor's Signature Date

Witnesses:

  
Signature Date 19/01/04

Print Name: W. Taube

  
Signature Date 01/19/04

Print Name: Kuehn