

Docket No.: END920040089US1

FORM PTO-1595 (Modified)
(Rev. 03-01)
OMB No. 0661-0027 (exp. 5/31/2002)
POBA/REV03

RECORDATION FORM COVER SHEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

PATENTS ONLY

Tab settings

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Gordan G. Greenlee
James A. Martin, Jr.
Renee Christine Mullins

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):
Name: **International Business Machines Corporation**
Address: **New Orchard Road**

City: **Armonk** State/Prov.: **NY**
Country: **US** ZIP: **10504**

Additional name(s) & address(es) Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: 11/23/04, 11/23/04, 11/04/04

4. Application number(s) or patent numbers(s):
If this document is being filed together with a new application, the execution date of the application is:

Patent Application No.	Filing date	B. Patent No.(s)
11/014,391	12/16/2004	

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: **John R. Pivnichny**
Registration No. **43,001**
Address: **IBM Corporation IP Law Dept. IQ0A/Bldg. 40-3**
1701 North Street

City: **Endicott** State/Prov.: **NY**
Country: **US** ZIP: **13760**


6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account
 Authorized to be charged to deposit account

8. Deposit account number:
09-0457
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John R. Pivnichny, 43,001
Name of Person Signing  Signature **01/12/05** Date

Total number of pages including cover sheet, attachments, and

PATENT

700145427

Mail documents to be recorded with required cover sheet information to
Mail Stop Assignment Recordation Services
Director of the United States Patent and Trademark Office

REEL: 015589 FRAME: 0376

CH \$40.00 090457 11014391

PATENT
DOCKET NO.: END920040089US1

PATENT ASSIGNMENT FORM

For and in consideration of good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned inventor acknowledges his/her prior and ongoing obligation to sell, assign, and transfer, and agrees to sell, assign, and transfer the entire world wide right, title and interest for the United States and all foreign countries, in and to any and all inventions and improvements conceived during and within the scope of his/her employment, and further acknowledges that he/she has sold, assigned, and transferred, and hereby sells, assigns, and transfers, unto:

INTERNATIONAL BUSINESS MACHINES CORPORATION
Armonk, New York 10504

a corporation of New York, and IBM desires to acquire all right, title, and interest, in and to the certain inventions (identified below), applications, and any United States and foreign patents to be obtained therefore relating to:

Title of Invention for **INTEGRATED VOICE AND VIDEO CONFERENCING MANAGEMENT**
United States Patent

as set forth in United States Patent Application executed by each undersigned inventor on the date indicated by each inventor signature below, and further identified by **Attorney Docket Number** **END920040089US1**:

(select one): ___ executed concurrently herewith or Serial No. 11/014,391 Filed on 12/16/04

for and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States and foreign patents and all rights of priority to be obtained therefore which may issue on any such application or for said invention therein disclosed, including any and all reissues or extensions thereof, to be held and enjoyed by, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

Each undersigned inventor hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all such Letters Patent to IBM, its successors and assigns, in accordance herewith;


Each undersigned inventor warrants and covenants that he/she has the full and unencumbered right to sell and assign the interests hereby sold and assigned and that he/she has not executed and will not execute any document or instrument in conflict herewith;

Each undersigned inventor further covenants and agrees that he/she, upon the request and at the expense of the IBM, will execute and deliver any papers, make all rightful oaths, testify in any legal proceeding relating to said inventions and improvements and the history thereof; and perform all other lawful acts deemed necessary or desirable by IBM, and its legal representatives, to secure, maintain, and enforce patent protection for such inventions and improvements and for vesting title to such inventions and improvements in the IBM, and in particular to perfect title to said above-identified certain inventions, and applications including divisions and continuations thereof, and any and all Letters Patent which may be granted therefore or thereon, including reissues, extensions, or counterparts;

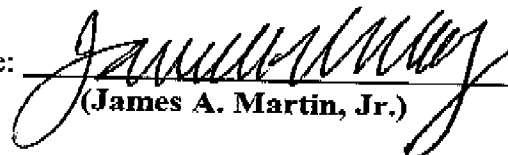
Each undersigned inventor hereby grants the IBM and the firm of the power to insert in this Assignment any further identification which may be necessary or desirable for recordation of this Assignment.
This assignment is governed by the substantive laws of the state of New York.

PATENT
DOCKET NO.: END920040089US1

Executed by Inventor 1 of 3

Signature:  Date: 11/23/04
(Gordan G. Greenlee)

Executed by Inventor 2 of 3

Signature:  Date: 11/23/04
(James A. Martin, Jr.)

Executed by Inventor 3 of 3

Signature:  Date: 11/4/04
(Renee Christine Mullins)