

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
William B. Raftery	01/20/2005
RECEIVING PARTY DATA	
Name:	HNI Technologies Inc.
Street Address:	414 East Third Street
City:	Muscatine
State/Country:	IOWA
Postal Code:	52761
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	10715234
CORRESPONDENCE DATA	
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	610-395-4900
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Correspondent Name:	Damon Neagle
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Address Line 4:	Allentown, PENNSYLVANIA 18104
NAME OF SUBMITTER:	Damon A. Neagle
Total Attachments: 2	
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OP \$40.00 10715234

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, **WILLIAM B. RAFTERY**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto HNI TECHNOLOGIES INC., a corporation of the State of Iowa having its principal office in Muscatine, Iowa, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **FLEXIBLE SUPPORT FOR A CHAIR BACKREST** (Docket No. PAO-P0001), described, illustrated and claimed in an application for Letters Patent of the United States of America, application no. 10/715,234, filed November 17, 2003, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto HNI TECHNOLOGIES INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefore in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and I further authorize HNI TECHNOLOGIES INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to HNI TECHNOLOGIES INC., for the sole use and benefit of HNI TECHNOLOGIES INC., its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to HNI TECHNOLOGIES INC.

I agree that, when requested, I will, without charge to HNI TECHNOLOGIES INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in HNI TECHNOLOGIES INC., its successors, assigns and legal representatives or nominees.

I covenant with HNI TECHNOLOGIES INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

William B. Raftery
WILLIAM B. RAFTERY

DATE: 1-20-05

STATE OF Ohio
COUNTY OF Stark) ss

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that **WILLIAM B. RAFTERY**, whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 20th day of January,
2005.

My commission expires:

Susan L. Armstrong
Notary Public Signature
Susan L. Armstrong
Printed Name of Notary Public

SUSAN L. ARMSTRONG
Notary Public, State Of Ohio
My Commission Expires June 29, 2009