

FORM PTO-1595
(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)
M&G- 163.1397USII

RECORDATION FORM COVER SHEET
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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

John D. Hilgren
Timothy A. Gutzmann
Robert D. P. Hei
Roger J.A. Tippet

2. Name and address of receiving party(ies):

Ecolab Inc.
Ecolab Center
St. Paul, MN 55102

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: December 16, 2004; December 16, 2004;
Decmeber 16, 2004; December 21, 2004

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

10/942,544

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mark T. Skoog
Address: Merchant & Gould P.C.
P.O. Box 2903
Minneapolis, MN 55402-0903

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

☐ Enclosed
☒ Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mark T. Skoog

Name of Person Signing


Signature

January 14, 2005

Date

Total number of pages including cover sheet, attachments, and document: 5

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PATENT TRADEMARK OFFICE

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PATENT
REEL: 015597 FRAME: 0601

CH \$40.00 132725 10942544

M&G 163.1397US11

ASSIGNMENT

WHEREAS, we, John D. Hilgren, residing at 925 Tanglewood Drive, Shoreview, Minnesota 55126, Timothy A. Gutzmann, residing at 616 Crimson Leaf Court, Eagan, Minnesota 55123, Robert D. P. Hei, residing at 2224 30th Avenue, Baldwin, Wisconsin 54002, and Roger J.A. Tippett, residing at 13070 Crolly Path, Rosemount, Minnesota 55068, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on September 16, 2004, application Serial No. 10/942,544 which is entitled METHOD AND COMPOSITION FOR WASHING POULTRY DURING PROCESSING.

AND WHEREAS, Ecolab Inc, a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

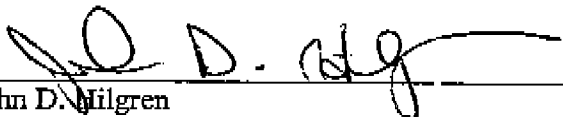
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and

the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

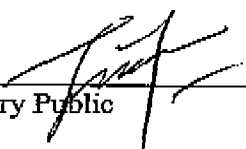
IN TESTIMONY WHEREOF, I have hereunto set my hand this 16th day of December, 2004.


John D. Hilgren


STATE OF Minnesota)
COUNTY OF Dakota) ss.

On this 16th day of December, 2004, before me personally appeared John D. Hilgren to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.




Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 15 day of December, 2004.

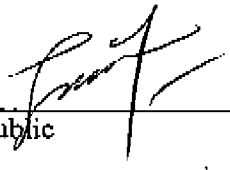


Timothy A. Gutzmann

STATE OF Minnesota)
COUNTY OF Dakota) ss.

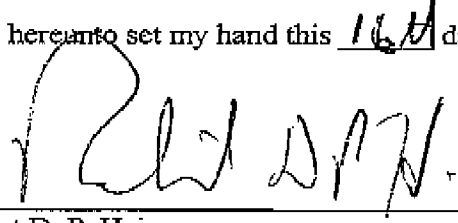
On this 15th day of December, 2004, before me personally appeared Timothy A. Gutzmann to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] 



Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16th day of December, 2004.

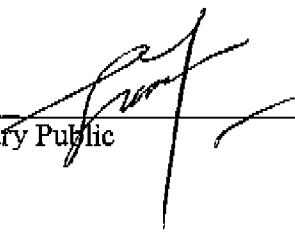


Robert D. P. Hei

STATE OF Minnesota)
COUNTY OF Dakota) ss.


On this 16th day of December, 2004, before me personally appeared Robert D. P. Hei to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] 



Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 21 day of December, 2004.



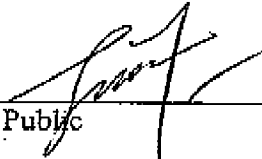
Roger J.A. Tippet

STATE OF Minnesota)
COUNTY OF Dakota) ss.

On this 21st day of December, 2004, before me personally appeared Robert D. P. Hei to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]





Notary Public