

07-29-2004



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To the Assistant Commissioner of F

and attached original documents or copy thereof.

7. 26. 04

1. Name of conveying party(ies):

2. Name and address of receiving party(ies):

Simon Smith
Dick Whittington
Simon Hodgson

Name: The Salamander Organization Limited
The Innovation Centre, York Science Park
York, YO10 5ZF
United Kingdom

Additional name(s) of conveying
party(ies) attached? ☐ Yes ☒ No

3. Nature of Conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: 28 JUNE 2004

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

A. Patent Application No.(s)
10/844,631

B. Patent No.(s)

Additional Numbers Attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Mark G. Kachigian
Head, Johnson & Kachigian
228 West 17th Place
Tulsa, OK 74119

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00
☐ Previously submitted
☒ Enclosed
☐ Authorized to be charged to deposit account

8. Deposit account number: 08-1500 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

MARK G. KACHIGIAN
Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments and document: 3

Mail documents to be recorded with required cover sheet information to:

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01 FC:8021 40.00 DP

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ASSIGNMENT

WHEREAS, Simon Smith, a British Subject, residing at York Science Park, York, YO10 5ZF, England; Dick Whittington residing at York Science Park, York, YO10 5ZF, England; and Simon Hodgson residing at York Science Park, York, YO10 5ZF, England; (hereinafter called ASSIGNORS) are the sole and exclusive owners with new and useful improvements in:

ORGANIZATION REPRESENTATION FRAMEWORK AND DESIGN PROCESS

for which they are about to make application for Letters Patent of the United States, which claims priority from Great Britain Patent Application No. 0311026.9, filed May 14, 2003.

WHEREAS, ASSIGNORS, are now the owners with undivided interest in the invention described and claimed therein, and all rights in, to and under the same; and

WHEREAS, The Salamander Organization Limited, a corporation created and existing under the laws of Britain, doing business at The Innovation Centre, York Science Park, York, YO10 5ZF, UK (hereinafter referred to as ASSIGNEE), is desirous of acquiring the entire right, title and interest in and to the undivided interest in the aforementioned invention; and

NOW THEREFORE, this indenture witnesseth that for and in consideration of the sum of One (\$1.00) Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS, have sold, assigned, transferred and set over and do hereby sell, assign, transfer and set over to the said ASSIGNEE their undivided interest in said invention, and any and all divisions and continuations thereof, and any and all Letters Patent of the United States, its territorial possessions, and any and all reissues of said Letters Patent, including the subject matter of any and all claims which may be obtained in every such patent, the same to be held and enjoyed by the said ASSIGNEE for its own use and behoof, and for the use and behoof of its successors, assigns, or other legal representatives, to the end of the term or terms for which said Letters Patent of the United States, territories are or may be granted or reissued, as fully and entirely as the same would have been held and enjoyed by ASSIGNORS, if this assignment and sale had not been made.

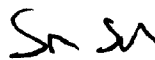
ASSIGNORS hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent of the United States on said inventions, or resulting from said application, and from any and all divisions and continuations thereof to the said ASSIGNEE, of the undivided interest, and hereby covenants that they have full right to convey their undivided interest therein assigned, and that they have not executed and will not execute any agreement in conflict therewith.

ASSIGNORS further hereby covenant and agree that they will, at any time, upon request, at the expense of said ASSIGNEE, execute and deliver any and all papers that may be necessary or desirable to perfect the title to said invention, and to said Letters Patent as may be granted therefor, in said ASSIGNEE, its successors, assigns, or other legal representatives, and that if said ASSIGNEE, its successors, assigns, or other legal representatives shall desire to file any divisional

or continuation application, or to secure a reissue of such Letters Patent, or to file a disclaimer relating thereto, they will, upon request, sign all papers, make all rightful oaths, and do all acts requisite for the filing of such divisional or continuing application, or such application for reissue and procuring thereof, and for the filing of such disclaimers, without further compensation, but at the expense of said ASSIGNEE, its successors or other legal representatives.

ASSIGNORS do further covenant and agree, that they will, at any time, upon request, communicate to said ASSIGNEE, its successors, assigns, or other legal representatives, at its expense, such facts relating to said invention and Letters Patent or the history thereof, as may be known to him, and testify as to the same in any interference or other litigation, when requested to do so.

IN WITNESS WHEREOF, I have hereunto set my hand this 28 June 2004
day of 2004.



SIMON SMITH
(INVENTOR)



DICK WHITTINGTON
(INVENTOR)



SIMON HODGSON
(INVENTOR)