

Form PTO-1595 (Rev. 09/04)
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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below/

1. Name of conveying party(ies)/Execution Date(s):

A. David A. Glowny
B. Phil Min Ni
C. John E. Richter

Execution Date(s) A, B, & C - 1/27/05

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: Dictaphone Corporation

Internal Address: _____

Street Address: 3191 Broadbridge Avenue

City: Stratford

State: Connecticut

Country: United States Zip: 06614

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

A. Patent Application No.(s)

☐ This document is being filed together with a new application.

B. Patent No.(s)

US Patent No. 6,252,946

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Anthony L. Meola

Internal Address: Kelley Drye & Warren LLP

Street Address: 101 Park Avenue - 33rd Floor

City: New York

State: New York Zip: 10178

Phone Number: 212-808-7911

Fax Number: 212-808-7897

Email Address: ameola@kelleydrye.com

9 Signature: _____

Signature

1/31/05

Date

Anthony L. Meola

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents: 4

Documents to be recorded (including cover sheet) should be faxed to (703) 308-5995, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

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P. 005

PATENT

Application No. 09/328,294
Patent No. US 6,252,946 B1**ASSIGNMENT**

This ASSIGNMENT (the "Assignment") is made and entered into by and among David A. GLOWNY, Phil MIN NI, and John E. RICHTER (each an "Assignor") and Dictaphone Corporation, a corporation organized under the laws of the State of Delaware, located and doing business at 3191 Broadbridge Avenue, Stratford, Connecticut 06614 (the "Assignee").

WHEREAS each Assignor desires to assign to Assignee its entire right, title and interest in and to the Invention (as defined below), and Assignee desires to accept such right, title, and interest.

NOW THEREFORE, in consideration of One Dollar (\$1.00) and of other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, the parties agree as follows:

1. **Invention Defined.** As used in this Assignment "Invention" shall mean that certain application entitled SYSTEM AND METHOD FOR INTEGRATING CALL RECORD INFORMATION, filed on June 8, 1999, having serial no. 09/328,294, and issued on June 26, 2001, as U.S. Patent No. US 6,252,946 B1, and all inventions disclosed or claimed therein, any continuation, division, renewal, extension, substitute, reexamination, reissue thereof, all treaty and convention rights and all rights of priority arising from the aforesaid applications, all United States, international and foreign patent applications claiming priority therefrom, all United States, international and foreign patents, utility models, invention registrations or any other form of legal protection issuing thereon, and all rights to sue for past, present, or future infringement.

2. **Assignment.** Each Assignor hereby sells, assigns and transfers to Assignee his or her entire right, title, and interest in and to the Invention.

3. **Further Assurances.** Each Assignor hereby covenants that such Assignor shall, at the cost and expense of Assignee, take all actions and execute all documents necessary or desirable to perfect the interest of Assignee in and to the Invention, and do all lawful acts requisite for enforcing rights thereunder, and shall not enter into any agreement in conflict with this Assignment. Each Assignor hereby covenants to communicate to Assignee any facts known concerning the Invention.

4. **Acknowledgement.** Each Assignor acknowledges that Assignee shall have the right to make application for and to receive Letters Patent for the Invention in any country throughout the world, and to receive Letters Patent in its name covering the Invention.

5. **Representations and Warranties.** Each Assignor represents and warrants that he or she (i) has full power and authority to enter into this Assignment, (ii) this Assignment has been duly authorized, executed and delivered by such Assignor and constitutes the legal, valid and binding obligation of such Assignor, enforceable against him or her in accordance with its terms hereof, (iii) has not previously assigned any right or interest in the Invention to any third party, (iv) is under no obligation to assign any right or interest in the Invention to any third

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P. 006

Application No. 09/328,294
Patent No. US 6,252,946 B1

party, and (v) entry into this Assignment does not breach any agreement between such Assignor and any third party.

6. Successors. This Assignment shall be binding upon and inure to the benefit of the parties thereto and to their respective successors and assigns.

7. Counterparts. This Assignment may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

8. Choice of law. This Assignment shall be governed by, and construed in accordance with, the internal law of the State of Connecticut, without reference to its choice of law principles.

IN WITNESS WHEREOF, each Assignor has caused this Assignment to be executed as of the date written below.

Inventor No. 1

David A. GLOWNY
53 Candlewood Road
Milford, CT 06460

State of Connecticut)

) ss:

County of ~~Suffolk~~

New Haven

Before me this 27th day of January, 2005, personally appeared David A. GLOWNY to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that she executed the same of her own free will for the purposes therein set forth.

Rosa Pires
Notary Public

Rosa Pires
NOTARY PUBLIC
State of Connecticut
My Commission Expires 8/31/08

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P. 007

Application No. 09/328,294
Patent No. US 6,252,946 B1

Inventor No. 2

Phil MIN NI~~3 Fairview Drive Apt 2~~
~~Danbury, CT 06810~~2132 Avalon Gates
Trumbull, CT 06601

State of Connecticut)

) ss:

County of ~~Suffolk~~)

Fairfield

Before me this 27th day of January, 2005, personally appeared Phil MIN NI to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that she executed the same of her own free will for the purposes therein set forth.

Rosa Pires
NOTARY PUBLIC
State of Connecticut
My Commission Expires 8/31/08Rosa Pires
Notary Public

Inventor No. 3

John E. Richter
John E. RICHTER
118 Shelton Road
Trumbull, CT 06611

State of Connecticut)

) ss:

County of ~~Suffolk~~)

Fairfield

Before me this 27th day of January, 2005, personally appeared John E. RICHTER to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that she executed the same of her own free will for the purposes therein set forth.

Rosa Pires
NOTARY PUBLIC
State of Connecticut
My Commission Expires 8/31/08Rosa Pires
Notary Public

KELLEY
DRYE

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DATE February 1, 2005

KELLEY DRYE & WARREN LLP
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MESSAGE: Please see the attached.

FROM Anthony L. Meola
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E-MAIL ameola@kelleydrye.com
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PATENT

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