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2. Name and address of receiving party(ies):

Name: LEAR CORPORATION

Internal Address: _____

Street Address: 21557 Telegraph RoadCity: Southfield State: MI Zip: 48034Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

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Execution Date: July 16, 2004

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s) 6,679,544Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Marc F. MalooleyAddress: Brooks Kushman P.C.1000 Town Center, Twenty-Second FloorCity: Southfield State: MI ZIP: 48075-12386. Total number of applications and patents involved: 17. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00☒ Enclosed☐ Authorized to be charged to Deposit Account

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Name of Person Signing
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ASSIGNMENT OF PATENT

For good and valuable consideration, receipt of which is hereby acknowledged, I, Joseph J. Davis, Jr. of 2935 Auten Road, Ortonville, MI 48462 do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

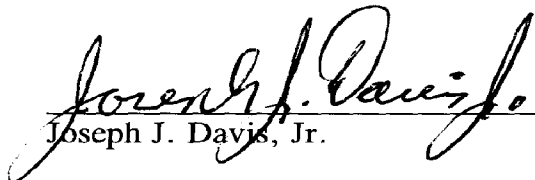
MOLDED ENERGY ABSORBER

for which United States Letter Patent No. 6,679,544 issued on January 20, 2004, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.

Date: July 16, 2004



Joseph J. Davis, Jr.