

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
J. Kirk Haselden	01/05/2005
James K. Howey	01/05/2005
Sergei Ivanov	01/05/2005
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<b>Postal Code:</b>	98052
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	11030039
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Total Attachments: 1 source=Assignment#page1.tif	

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**PATENT ASSIGNMENT**

I/WE, J. KIRK HASELDEN, JAMES K. HOWEY AND SERGEI IVANOV ("ASSIGNOR"), residing at 3513 221<sup>st</sup> Avenue SE, Issaquah, Washington 98029, 6029 Palatine Avenue North, Seattle, Washington 98103, and 25923 SE 37<sup>th</sup> Way, Issaquah, Washington 98029, have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "SYSTEMS AND METHODS FOR CONTROLLING TRANSACTION PARTICIPATION FOR GROUPS OF STEPS IN A WORKFLOW" ("APPLICATION"), which:

will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of Woodcock Washburn, LLP, 1650 Market Street, Philadelphia, PA 19103, who are associated with customer number 41505, to insert here in parenthesis (U.S. Serial No. 11/030,039 filed 1/5/05) this APPLICATION'S U.S. Serial Number and filing date, when known;

was filed on \_\_\_\_\_ and was given U.S. Serial No. \_\_\_\_\_ ;

is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

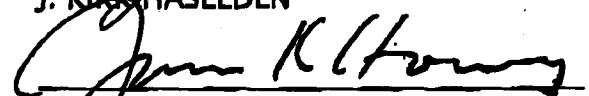
ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).


1/5/2005  
DATE

1/5/05  
DATE

Jan 5, 2005  
DATE

  
\_\_\_\_\_  
J. KIRK HASELDEN

  
\_\_\_\_\_  
JAMES K. HOWEY

  
\_\_\_\_\_  
SERGEI IVANOV