

08-10-2004



RET

102810266

To the Director of the U.S. Patent and Trademark Office. Please return the attached documents or the new address(es) below.

8-2-04

1. Name of conveying party(ies)/Execution Date(s):
 Rick L. Adkins
 Scott A. Guelcher
 James R. Charron
 John E. Hayes

Execution Date(s) July 20, 22, 30, 2004

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Bayer MaterialScience LLC
 Internal Address: _____
 Street Address: 100 Bayer Road
 City: Pittsburgh
 State: PA
 Country: United States of America Zip: 15205-9741

Additional name(s) & address(es) attached? Yes No

17510 U.S. PTO
10/909492

080204

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Government Interest Assignment
 Executive Order 9424, Confirmatory License
 Other _____

4. Application or patent number(s): This document is being filed together with a new application.

A. Patent Application No.(s) To be Assigned Herewith
 B. Patent No.(s) _____

Additional numbers attached? Yes No

101909492

5. Name and address to whom correspondence concerning document should be mailed:
 Name: Bayer MaterialScience LLC
 Internal Address: Patent Department
 Street Address: 100 Bayer Road
 City: Pittsburgh
 State: PA Zip: 15205-9741
 Phone Number: (412) 777-3804
 Fax Number: (412) 777-3902
 Email Address: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21 (h) & 3.41) \$ 40.00

Authorized to be charged by credit card
 Authorized to be charged to deposit account
 Enclosed
 None required (government interest not affecting title)

8. Payment Information

Credit Card Last 4 Numbers _____
 Expiration Date _____

Deposit Account Number 13-3848
 Authorized User Name _____

9. Signature: Veronica Thompson August 2, 2004
 Signature Date

08/09/2004 LMJELLER 00000017 133848 10909492

01 FC:8021 40.00 DA Veronica Thompson
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents: 3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

WHEREAS 1) Rick L. Adkins; 2) Scott A. Guelcher; 3) James R. Charron;

4) John E. Hayes

of 1) 100 Gladewood Lane, Hurricane, WV 25526 2) 3524 Williams Drive, Weirton, WV 26062 3) 644 Beverly Road, Pittsburgh, PA 15243 4) 5010 West Grove Lane, Gibsonia, PA 15044-6053

have invented certain improvements in LOW VISCOSITY POLYMER POLYOLS described in a patent application executed by _____ and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

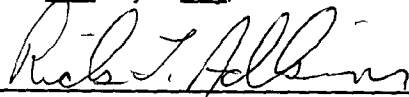
and Attorney's Docket No.: PO-8126 / MD-02-158; and

WHEREAS, BAYER MATERIALSCIENCE LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER MATERIALSCIENCE LLC, we do hereby sell, assign and transfer unto said BAYER MATERIALSCIENCE LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER MATERIALSCIENCE LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER MATERIALSCIENCE LLC, other than expenses incurred by the undersigned, to communicate to said BAYER MATERIALSCIENCE LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, Pennsylvania, this 20th day of July, 2004.

(L.S.) 1) 
Rick L. Adkins

SIGNED AT Pittsburgh, Pennsylvania, this 22 day of July, 2004.

(L.S.) 2) 
Scott A. Guelcher

SIGNED AT Pittsburgh, Pennsylvania, this
22nd day of July, 2004.

(L.S.) 3) James R. Charron
James R. Charron

SIGNED AT Pittsburgh, Pennsylvania, this
30th day of July, 2004.

(L.S.) 4) John E. Hayes
John E. Hayes