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Form PTO-1595
(Rev. 10/02)

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OMB No. 0651-0027 (exp. 6/30/2005)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): 8.6.04
 Christopher K. Sortore
 Victor Iannello
 Robert Jett Field

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
 Name: Synchrony, Inc.
 Internal Address: 6410 Commonwealth Drive
Roanoke, Virginia 24018

Street Address: 6410 Commonwealth Drive

City: Roanoke State: VA Zip: 24018

Additional name(s) & address(es) attached? Yes No

17548 U.S. PTO
10/9/12955

080604

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 8/6/04

4. Application number(s) or patent number(s):
 If this document is being filed together with a new application, the execution date of the application is: 8/6/04

A. Patent Application No.(s) _____
 B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Michael N. Haynes
 Internal Address: 1341 Huntersfield Close
Keswick, Virginia 22947

Street Address: 1341 Huntersfield Close

City: Keswick State: VA Zip: 22947

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:

DO NOT USE THIS SPACE

9. Signature.

Michael N. Haynes
 Name of Person Signing

Signature

6 August 2004
 Date

Total number of pages including cover sheet, attachments, and documents: 5

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231

08/10/2004 FMETEK11 00000021 10912955
 03 FC:8021 40.00 DP

PATENT
 REEL: 015670 FRAME: 0676

ASSIGNMENT AND AGREEMENT

Christopher K. Sortore of 5456 Crystal Creek Road, Roanoke, Virginia, 24018, Victor Iannello, of 2623 Bobwhite Drive, Roanoke, Virginia, 24018, and Robert Jett Field, of 49 Bethel Road, Fincastle, Virginia, 24090, hereby sell, assign and transfer to Synchrony, Inc., a corporation of the State of Delaware, having an office at 6410 Commonwealth Drive, Roanoke, Virginia 24018, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, in and to certain inventions related to **High Temperature Electrical Coil** described in an application for Letters Patent of the United States, filed of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States and all countries foreign to the United States for said inventions; and each of us also concurrently hereby sell, assign and transfer to Synchrony, Inc., the entire right, title and interest in and to said inventions for the United States and all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in the United States or any countries foreign to the United States for said inventions.

Each of us authorizes Synchrony, Inc., to make application for such protection in its own name and maintain such protection in the United States and in all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from either of us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

Each of us hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Synchrony, Inc., to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

ASSIGNMENT AND AGREEMENT

Each of us requests that any and all patents for said inventions be issued to Synchrony, Inc., in the United States and all countries foreign to the United States, or to such nominees as Synchrony, Inc., may designate.

Each of us agrees that, when requested, each of us shall, without charge to Synchrony, Inc., but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: 8/6/04


Christopher K. Sortore

Roanoke, Virginia

United States of America)

State of Virginia) seal:

County of Roanoke)



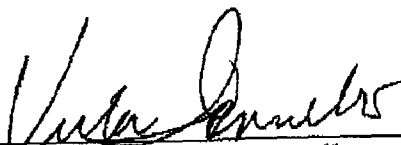
On this 6th day of August, 2004, before me personally came Christopher K. Sortore, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

My Commission Expires Oct. 31, 2007

ASSIGNMENT AND AGREEMENT

Date: 8/6/2004


Victor Iannello

Roanoke, Virginia

United States of America)

State of Virginia) seal:

County of Roanoke)



On this 6th day of August, 2004, before me personally came Victor Iannello, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

My Commission Expires Oct. 31, 2007

ASSIGNMENT AND AGREEMENT

Date: 8/6/04

Robert Jett Field
Robert Jett Field

Fincastle, Virginia

United States of America)

State of Virginia) seal:

County of Roanoke)

On this 6th day of August, 2004, before me personally came Robert Jett Field, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

[Signature]
Notary Public

My Commission Expires Oct. 31, 2007