

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Siegfried Fischer</td> <td>12/16/2003</td> </tr> <tr> <td>Rudolf Hemmelrath</td> <td>12/08/2003</td> </tr> </tbody> </table>		Name	Execution Date	Siegfried Fischer	12/16/2003	Rudolf Hemmelrath	12/08/2003
Name	Execution Date						
Siegfried Fischer	12/16/2003						
Rudolf Hemmelrath	12/08/2003						
RECEIVING PARTY DATA							
Name:	Johnson Controls GmbH						
Street Address:	Industriestrasse 20-30						
City:	Burscheid						
State/Country:	GERMANY						
Postal Code:	51399						
PROPERTY NUMBERS Total: 1							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>10481693</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	10481693		
Property Type	Number						
Application Number:	10481693						
CORRESPONDENCE DATA							
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
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Total Attachments: 2 source=026032-4642 - As-Filed Assignment for Recordation#page1.tif source=026032-4642 - As-Filed Assignment for Recordation#page2.tif							

CH \$40.00 10481693

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Johnson Controls GmbH
Industriestraße 20-30
51399 Burscheid

(hereinafter ASSIGNEE) its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions in and to this invention relating to

Seating arrangement with an adjustable seating segment

as set forth in this United States Patent Application

Check executed concurrently herewith
one executed on
 US national phase of PCT/EP02/07016 Filed June 25, 2002
and

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or the representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States; (c) to execute and deliver,

upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

NAME AND SIGNATURE OF INVENTOR

NAME: FISHER, Siegfried SIGNATURE: [Signature] DATE: 16.12.03

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: [Signature] DATE: 16.12.03

NAME: HEMMELMANN SIGNATURE: [Signature] DATE: 16.12.03

NAME AND SIGNATURE OF INVENTOR

NAME: HEMMELRATH, Rudolf SIGNATURE: [Signature] DATE: 08.12.03

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: [Signature] DATE: 08.12.03

NAME: HEMMELMANN SIGNATURE: [Signature] DATE: 08.12.03

Note: *Prima facie* evidence of execution may optionally be obtained by execution before a U.S. Consul or before a local officer authorized to administer oaths whose authority is proved by a certificate from a U.S. Consul.