

FORM PTO-1595

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To the Honorable Commissioner of Patent

Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Christopher J. Norman, Kurt R. Heidmann

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 2. Name and address of receiving party(ies)

Name: Steelcase Development Corporation

Internal Address:

8-30-04

Street Address: 6100 East Paris

City: Caledonia

State: MI

ZIP: 49316

Additional name(s) of receiving party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other \_\_\_\_\_

Execution Date: August 19, 2004

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is

A. Patent Application No. 10/865,082

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Daniel L. Girdwood

Address: Price, Heneveld, Cooper, DeWitt &amp; Litton, LLP

Street Address: Post Office Box 2567

City: Grand Rapids State: MI ZIP: 49501

## 6. Total number of applications and patents involved:

1

## 7. Total fee (37 C.F.R. § 3.41).....\$ 40.00

☐ Enclosed☐ Authorized to be charged to deposit account

## 8. Deposit Account number:

16-2463

(Attach duplicate copy of this page if paying by deposit account)

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## 9. Statement and signature.

**To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.**

Daniel L. Girdwood

Name of Person Signing

Signature

Date

2

Total number of pages including cover sheet, attachments, and document:

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PATENT  
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## ASSIGNMENT

WHEREAS, Christopher J. Norman, residing at 2902 Belle Meadow Drive, SW, Byron Center, Michigan 49315; and Kurt R. Heidmann, residing at 6932 Linden, Grand Rapids, Michigan 49546; respectively (hereinafter referred to as Assignors), have invented certain new and useful improvements in **BACK CONSTRUCTION WITH FLEXIBLE LUMBAR** for which an application for United States Letters Patent was executed on June 10, 2004 and bearing Serial No.10/865,082.

WHEREAS, Steelcase Development Corporation, a corporation of the state of Michigan having a place of business at 6100 East Paris, Caledonia, Michigan 49316 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

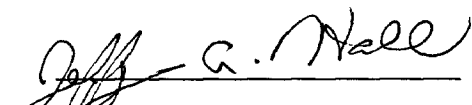
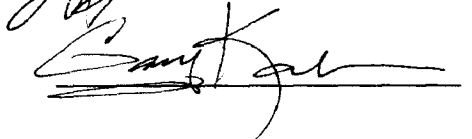
NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

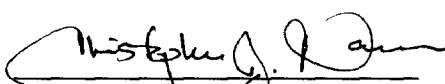

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signature.

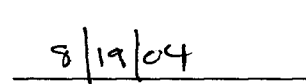
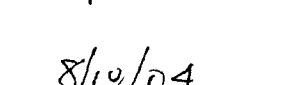
Witness:

Inventor:

  
Christopher J. Norman  
  
Kurt R. Heidmann

Date:

  
8/19/04  
  
8/19/04