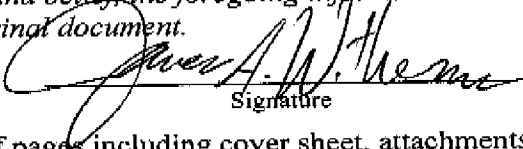
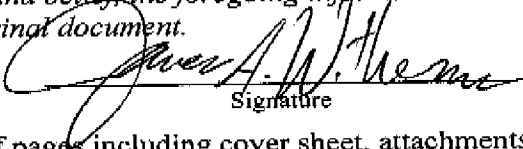
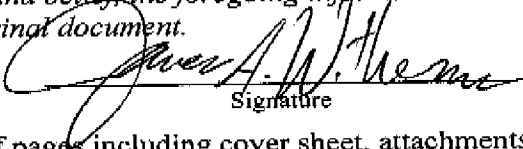


FORM PTO-1595
OMB No. 0651-0011 (exp 4/94)

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RECORDATION FORM COVER SHEET PATENTS ONLY

<p>1. Name of conveying party(ies):</p> <p style="text-align: center;">Wolfgang BOLTZE</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies)</p> <p>Name: KEIPER GmbH & Co. KG</p> <p>Internal Address: Hertelsbrunnenring 2</p> <p>Street Address: Hertelsbrunnenring 2</p> <p>City: 67657 Kaiserslautern</p> <p>Country: GERMANY</p> <p>Additional name & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger</p> <p><input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name</p> <p><input type="checkbox"/> Other</p> <p>Execution Date: 01/20/2005</p>	<p>4. Application number(s) or patent number(s):</p> <p>Entitled: GEAR UNIT FITTING FOR A VEHICLE SEAT</p> <p>If this document is being filed together with a new application, the execution date of the application is: _____</p> <table style="width: 100%;"> <tr> <td style="width: 50%;"> <p>A. Patent Application No.(s)</p> <p style="text-align: center;">11/048,983</p> </td> <td style="width: 50%;"> <p>B. Patent No.(s)</p> </td> </tr> </table> <p style="text-align: center;">Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>A. Patent Application No.(s)</p> <p style="text-align: center;">11/048,983</p>	<p>B. Patent No.(s)</p>	
<p>A. Patent Application No.(s)</p> <p style="text-align: center;">11/048,983</p>	<p>B. Patent No.(s)</p>			
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: Womble Carlyle Sandridge & Rice</p> <p>Internal Address: P.O. Box 7037</p> <p style="text-align: center;">Atlanta, Georgia 30357-0037</p> <p>Street Address: 1201 West Peachtree Street</p> <p style="text-align: center;">Suite 3500</p> <p>City: Atlanta, State: GA Zip: 30309</p>	<p>6. Total number of applications and patents involved: 1</p> <p>7. Total fee (37 CFR 3.41) \$40.00</p> <p><input type="checkbox"/> Enclosed</p> <p><input checked="" type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Please debit any deficiencies or credit any overpayments to</p> <p>Deposit account number 09-0528</p> <p>(Attach duplicate copy of this page if paying by deposit account)</p>			
<p>DO NOT USE THIS SPACE</p>				
<p>9. Statement and signature.</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <table style="width: 100%;"> <tr> <td style="width: 30%;"> <p>James A. Witherspoon</p> <p>Name of Person Signing</p> </td> <td style="width: 30%; text-align: center;">  <p>Signature</p> </td> <td style="width: 40%; text-align: right;"> <p>2/21/05</p> <p>Date</p> </td> </tr> </table> <p style="text-align: center;">Total number of pages including cover sheet, attachments, and document: 3</p>		<p>James A. Witherspoon</p> <p>Name of Person Signing</p>	 <p>Signature</p>	<p>2/21/05</p> <p>Date</p>
<p>James A. Witherspoon</p> <p>Name of Person Signing</p>	 <p>Signature</p>	<p>2/21/05</p> <p>Date</p>		

CH \$40.00 090628 11048983

ASSIGNMENT

THIS ASSIGNMENT, made by me, Wolfgang BOLTZE, a citizen of Germany, residing at Kaiserslautern, Germany;

WITNESSETH: That,

WHEREAS, I am the sole inventor of certain new and useful improvements in GEAR UNIT FITTING FOR A VEHICLE SEAT for which an application for United States Letters Patent has been executed by me concurrently herewith, and

WHEREAS, KEIPER GmbH & Co. KG, a German corporation having a principal place of business at Hertelsbrunnenring 2, 67657 Kaiserslautern, Germany, hereinafter referred to as Assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefore in the United States of America and all foreign countries;

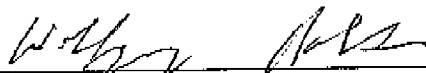
NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I have sold and by these presents do hereby sell, assign, transfer, and convey unto the said Assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefore or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this Assignment and sale had not been made.

I hereby request that said Letters Patent be issued in accordance with this Assignment.

I further covenant and agree to bind my heirs, legal representatives, and assigns promptly to communicate to said Assignee or its representatives any facts known to me relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the Assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the Assignee complete title to the said

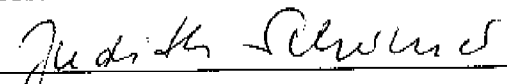
invention and Letters Patent, without further compensation, but at the expense of said Assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 20th day of January, 2005.



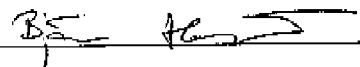
Wolfgang BOLTZE (SEAL)

Witness:



Judith Schermer

Witness:



Björn Hammerschmidt