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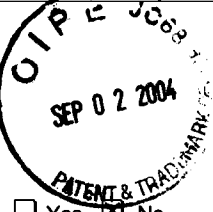


102831846

To the Director of the United States Patent

and the attached original documents or copy thereof.

1. Name of conveying party(ies):
Rico ABBADESSA
Christoph ZIEGLER
Andreas MACHLER; Lars ANDERSSON;
Rolf WINTER and Vladimir BEZOUSKA



2. Name and address of receiving party(ies):

Name: **SWISS REINSURANCE COMPANY**

Address: **MYTHENQUAI 50/60**

Additional names(s) of conveying party(ies)

Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

City: **8022 ZURICH** State/Prov.: _____

Country: **SWITZERLAND** ZIP: **CH-8022**

Execution Date: **08/10/04, 08/21/04 and 08/23/04**

Additional name(s) & address(es) Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

Patent Application No.	Filing date	B. Patent No.(s)
10/833,032	April 28, 2004	

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **MICHAEL D. BEDNAREK**

Registration No. **32,329**

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1650 TYSONS BOULEVARD

09/07/2004 MGETACHE 00000075 10833032

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City: **MCLEAN** State/Prov.: **VA**

Country: **USA** ZIP: **22102**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

MICHAEL D. BEDNAREK

Name of Person Signing

Signature

SEPTEMBER 1, 2004

Date

9

Total number of pages including cover sheet, attachments, and

Swiss Reinsurance

DOCKET NO. ISL0001-US

ASSIGNMENT

WHEREAS, Rico Abbadessa, residing at Mutschellenstrasse 69a, 8038 Zürich, Switzerland; Christoph Ziegler, residing at Langweid 11A, 6330 Cham, Switzerland; Andreas Mächler, residing at Neugutstrasse 6, 8400 Winterthur, Switzerland; Lars Andersson, residing at Holbeinstrasse 59, 4051 Basel, Switzerland; Rolf Winter, residing at Seestrasse 85, 8806 Bäch, Switzerland; and Vladimir Bezouska, residing at Säntisstrasse 8c, 8942 Oberrieden, Switzerland; (hereinafter "Assignors") have invented certain new and useful improvements in

COMPUTER-BASED METHOD FOR ASSESSING COMPETENCE OF AN ORGANIZATION

for a full description of which, reference is here made to an application for Letters Patent of the United States of America

- Executed concurrently herewith
- Executed on
- Serial. No. **10/833,032**, filed **April 28, 2004**

in the U.S. Patent and Trademark Office and to U.S. provisional patent application(s)

- Serial. No. , filed

in the U.S. Patent and Trademark Office; and

WHEREAS, SWISS REINSURANCE COMPANY, a Swiss corporation, having its principal office and place of business at Mythenquai 50/60, 8022 Zürich, Switzerland, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

ASSIGNMENT**DOCKET NO. ISL0001-US**

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for good and valuable and legally sufficient consideration, the receipt of which by each Assignor from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents does hereby, sell, assign, and transfer unto Assignee the entire right, title and interest in, to, and under said invention and application above identified and Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this ASSIGNMENT.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim said rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this ASSIGNMENT shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that

ASSIGNMENT

DOCKET NO. ISL0001-US

may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this ASSIGNMENT and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No.: 10/833,032

Filed: April 28, 2004

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.

Assignors hereby authorize and request the Commissioner of Patents and the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

SIGNATURE: x *R. Abbadessa*

NAME: RICO ABBADESSA

Date: x 23.8.04

SIGNATURE: x *C. Ziegler*

NAME: CHRISTOPH ZIEGLER

Date: August 10, 2004

ASSIGNMENT

DOCKET NO. ISL0001-US

SIGNATURE: X
NAME: ANDREAS MÄCHLER

Date:

SIGNATURE: A. Andersson
NAME: LARS ANDERSSON

Date: August 10, 2004

SIGNATURE: R. Winter
NAME: ROLF WINTER

Date: August 10, 2004

SIGNATURE: V. Bezouska
NAME: VLADIMIR BEZOUSKA

Date: August 13, 2004

Document #: 1294143 v.1

ASSIGNMENT

WHEREAS, Rico Abbadessa, residing at Mutschellenstrasse 69a, 8038 Zürich, Switzerland; Christoph Ziegler, residing at Langweid 11A, 6330 Cham, Switzerland; Andreas Mächler, residing at Neugutstrasse 6, 8400 Winterthur, Switzerland; Lars Andersson, residing at Holbeinstrasse 59, 4051 Basel, Switzerland; Rolf Winter, residing at Seestrasse 85, 8806 Bäch, Switzerland; and Vladimir Bezouska, residing at Säntisstrasse 8c, 8942 Oberrieden, Switzerland; (hereinafter "Assignors") have invented certain new and useful improvements in

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in the U.S. Patent and Trademark Office; and

WHEREAS, SWISS REINSURANCE COMPANY, a Swiss corporation, having its principal office and place of business at Mythenquai 50/60, 8022 Zürich, Switzerland, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

ASSIGNMENT**DOCKET NO. ISL0001-US**

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for good and valuable and legally sufficient consideration, the receipt of which by each Assignor from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents does hereby, sell, assign, and transfer unto Assignee the entire right, title and interest in, to, and under said invention and application above identified and Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this ASSIGNMENT.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim said rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this ASSIGNMENT shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that

ASSIGNMENT

DOCKET NO. ISL0001-US

SIGNATURE:  _____

NAME: ANDREAS MÄCHLER

Date: 21/08/2004

SIGNATURE: _____

NAME: LARS ANDERSSON

Date: _____

SIGNATURE: _____

NAME: ROLF WINTER

Date: _____

SIGNATURE: _____

NAME: VLADIMIR BEZOUSKA

Date: _____

Document #: 1294143 v.1