

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT														
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT														
<b>CONVEYING PARTY DATA</b>															
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Amir Netz</td> <td>02/01/2005</td> </tr> <tr> <td>Robert B. Zare</td> <td>02/01/2005</td> </tr> <tr> <td>Mosha Pasumansky</td> <td>02/01/2005</td> </tr> <tr> <td>Irina G. Gorbach</td> <td>02/01/2005</td> </tr> <tr> <td>Cristian Petculescu</td> <td>02/01/2005</td> </tr> <tr> <td>Thierry D'Hers</td> <td>02/02/2005</td> </tr> </tbody> </table>		Name	Execution Date	Amir Netz	02/01/2005	Robert B. Zare	02/01/2005	Mosha Pasumansky	02/01/2005	Irina G. Gorbach	02/01/2005	Cristian Petculescu	02/01/2005	Thierry D'Hers	02/02/2005
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<b>RECEIVING PARTY DATA</b>															
<b>Name:</b>	Microsoft Corporation														
<b>Street Address:</b>	One Microsoft Way														
<b>City:</b>	Redmond														
<b>State/Country:</b>	WASHINGTON														
<b>Postal Code:</b>	98052														
<b>PROPERTY NUMBERS Total: 1</b>															
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11050130</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11050130										
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<b>CORRESPONDENCE DATA</b>															
<b>Fax Number:</b>	(216)696-8731														
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>															
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<b>NAME OF SUBMITTER:</b>	Himanshu S. Amin														

OP \$40.00 11050130

Total Attachments: 1  
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**PATENT ASSIGNMENT**

WE, AMIR NETZ, ROBERT B. ZARE, MOSHA PASUMANSKY, IRINA G. GORBACH, CRISTIAN PETCULESCU, THIERRY D'HERS ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "CENTRALIZED KPI FRAMEWORK SYSTEMS AND METHODS" ("APPLICATION"), which:

will be filed without this executed PATENT ASSIGNMENT. ASSIGNORS hereby authorize, and request, ASSIGNEE'S legal representatives, of Amin and Turocy, LLP, 1900 E. 9th Street, Cleveland, OH 44114, who are associated with customer number 27195, to insert here in parenthesis (U.S. Serial No. 11/050,130, filed 02/03/2005) this APPLICATION's U.S. Serial Number and filing date, when known;

was filed on ..... and was given U.S. Serial No. ....;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNORS, the ASSIGNORS hereby sell, assign and transfer to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

2/1/2005  
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2/2/05  
DATE

[Signature]  
AMIR NETZ  
[Signature]  
ROBERT B. ZARE  
[Signature]  
MOSHA PASUMANSKY  
[Signature]  
IRINA G. GORBACH  
[Signature]  
CRISTIAN PETCULESCU  
[Signature]  
THIERRY D'HERS