Atty. Docket No. 4366-200 Avaya Ref. No. 404054-A-01-US (Chan)

(Rev. 06/04) 102844837	ER SHEET  U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new (address(es) below.	
1. Name of conveying party(ies)/Execution Date(s):  Kevin Chan Christopher R. Gentle Julian James Orbach Alastair Rankine  Execution Date(s) 9/14/04  Additional name(s) of conveying party(ies)attached? ☐ Yes ☒ No  3. Nature of conveyance: ☐ Assignment ☐ Merger ☐ Security Agreement ☐ Change of Name ☐ Government Interest Assignment ☐ Executive Order 9424, Confirmatory License ☐ Other	2. Name and address of receiving party(ies):  Name:Avaya Technology Corp. Internal Address:
4. Application or patent number(s):  □ T  A. Patent Application No.(s)  Not Yet Assigned	This document is being filed together with a new application.  B. Patent No.(s)
Additional numbers attached?	
5. Name and address of party to whom correspondence concerning document should be mailed:  Name: Bradley M. Knepper SHERIDAN ROSS P.C. 1560 Broadway, Suite 1200 Denver, CO 80202-5145 Phone: (303) 863-9700 Fax: (303) 863-0223	<ul> <li>6. Total number of applications and patents involved: 1</li> <li>7. Total fee (37 CFR 1.21(h) &amp; 3.41) \$ 40.00 □ Enclosed</li> <li>☑ Authorized to be charged to deposit account</li> </ul>
	8. Deposit Account Number: 50-1602
true copy of the original document.  Douglas W. Swartz	information is true and correct and any attached copy is a  Light 17,2004  mature  Date
Documents to be recorded (including cover shee	et) should be faxed to (703) 306-5995, or mailed to: If the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

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**PATENT** 

**REEL: 015811 FRAME: 0918** 

## ASSIGNMENT AND AGREEMENT

For value received, we, Kevin Chan of Unit 3, Edward Street, Ryde, NSW 2112, Australia, Christopher R. Gentle of 67 Morrison Road, Gladesville, NSW 2111, Australia, Julian James Orbach of 6/46 Fontenoy Road, North Ryde, NSW 2113, Australia, and Alastair Rankine of 14 Annandale Street, Annandale, NSW 2038, Australia, , hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "METHOD AND APPARATUS FOR PREVENTING THE INADVERTENT OR UNAUTHORIZED RELEASE OF INFORMATION" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

PATENT REEL: 015811 FRAME: 0919

Atty. Docket No. 4366-200 Avaya Ref. No. 404054-A-01-US (Chan)

Chan
Kevin Chan
Date: $14/9/04$
Australia ) ss.
New South Wales )
On this 4th day of September, 2004, before me personally came Kevin Chan, to me known to be the individual described in, who provided as identification PASS PORT, number 13839353, expiration date 11 Sept 2012, and who executed the foregoing instrument, and acknowledged execution of the same.
Justice of the Peace MEVANIE SMITH, J
le all
Date: 14/9/04. Christopher R. Gentle
Australia ) ss.
New South Wales )
On this 4 h day of, 2004, before me personally came Christopher R. Gentle, to me known to be the individual described in, who provided as identification, expiration date
Justice of the Peace
2 MENANIE SM (TH

PATENT REEL: 015811 FRAME: 0920

Atty. Docket No. 4366-200 Avaya Ref. No. 404054-A-01-US (Chan)

ble Cefal
Julian James Orbach
Date: 14-Sep-Cy
Australia ) ) ss.
New South Wales )
On this 4 day of 50., 2004, before me personally came Julian James Orbach, to me known to be the individual described in, who provided as identification NEW D/LIC number 1250725, expiration date 25 MAL 2007 and who executed the foregoing instrument, and acknowledged execution of the same.
Justice of the Peace NECANIE SMIT
$\mathscr{M}.$ $\mathscr{O}$
Alagtain Banking
Alastair Rankine Date: 14th Systember 2004
Balc. 14 Jay 10 100 1
Australia )
) ss.
New South Wales )
On this 14 day of 3004, before me personally came Alastair Rankine, to me known to be the individual described in, who provided as identification for the foregoing instrument, and acknowledged execution of the same.
Men.
Justice of the Peace
Charles of animal to be and
Avaya Technology Corp.  MEDAKTE SMITH, JP IN NOW.
211 Mount Airy Road
Basking Ridge, New Jersey 07920

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**RECORDED: 09/17/2004** 

PATENT REEL: 015811 FRAME: 0921