Form PTO-1595 (Rev. 6/93) OMB No. 0651-0011		09-27-20)4 	EET	U. S. Dept. of Comme Patent and Trademark	
	To the Please		50 nai docum	rademarks: ents or copy thereof	9-17-04	31 10
1. Name of Co	onveying Party(ies):		2.	Name and address of	receiving party(ies)	∪.s. 1353
Robert M. Sc James B. Wri Charles B. Ba	ight anter	Vac. V. No.		Lear Corpor		17548 U.S. 10/94353
3. Nature of co	veying party(ies) attached?	Yes X No				
	signment	Merger	Street Ac	ldress: 21557 Teleg	graph Road	
Sec	curity Agt.	Change of	City:	Southfield Sta	te: Michigan Zip	48304
Oti	her	Name	Additional	name(s) & address(es) att	ached: Yes _X_ No	
Execution D	Date: 8/31/04 & 9/2/04	4				
A. Patent Application No.(s) B. Patent No(s). Additional numbers attached: Yes X No						
	address of party to who document should be m		6.	Total no. of applicat patents involved	ions and	One (1)
Name: Fra	ank G. McKenzie		7.	Total fee (37 CFR 3	3.41)\$	40.00
Internal Address: M	acMillan, Sobanski & T	Гodd, LLC		En	closed	
	ne Maritime Plaza, 4 th F	Floor			athorized to be charged ecount	to deposit
City: Toledo	O Water St. State: Ohio	Zip: <u>1 43604</u>	8.	Deposit account nur (Attach duplicate copy of	nber: 13-0005 this page if paying by deposi	t account)
09/24/2004 ECDOPER O		$\int_{\text{DO NOT USE}}$	THIS SP.	ACE		
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.						
Frank G. Name of Po	McKenzie erson Signing Total number of page	Signature	•	ments and document	September 17, 2004 Date (7) Seven	

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<u>ASSIGNMENT</u>

FOR VALUE RECEIVED

I, Robert M. Schmidt, a citizen of the United States of America, residing 16734

Stanmoor, Livonia, Michigan 48154, hereby sell, assign, transfer and convey unto LEAR

CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented relating to a Contactless Intuitive Seat

Adjuster Control as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _________, filed __________, having

Attorney Docket No. 74950, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

Page 1 of 2

PATENT REEL: 015812 FRAME: 0298 AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

Robert M. Schmidt	08-31-2000 DATE
WITNESS	DATE
WITNESS	DATE

<u>ASSIGNMENT</u>

FOR VALUE RECEIVED

I, James B. Wright, a citizen of the United States of America, residing 38343

Lincolndale Drive, Sterling Heights, Michigan 48310, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented relating to a Contactless Intuitive Seat Adjuster Control as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _________, filed __________, having

Attorney Docket No. 74950, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Page 1 of 2

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James B. Wright	08-31-2004
James B. Wright	DATE
WITNESS	DATE
WITNESS	DATE

<u>ASSIGNMENT</u>

FOR VALUE RECEIVED

I, Charles B. Banter, a citizen of the United States of America, residing 16630

Brooklane Blvd., Northville, Michigan 48167, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented relating to a Contactless Intuitive Seat Adjuster Control as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _________, filed _________, having

Attorney Docket No. 74950, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Page 1 of 2

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9/2/2004 DATE

9/2/04

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REEL: 015812 FRAME: 0303