(Rev. 06/04) OMB No. 0651-0027 (exp. 6/30/2005)	Avaya Ref. No. 404098-A-01-US (Mohler 102846264 PATENTS ONLY
To the Director of the U.S. Patent and Trader	mark Office: Please record the attached documents or the new (address(es) below.
<ol> <li>Name of conveying party(ies)/Execut         David S. Mohler         Execution Date(s)</li></ol>	Name:       Avaya Technology Corp.         Internal Address:       9         Yes X No       Street Address:       211 Mount Airy Road         Street Address:       211 Mount Airy Road       9         rger       City:       Basking Ridge       State:       NJ         Country:       U.S.A.       Zip:       07920
<ul><li><b>4. Application or patent number(s):</b></li><li>A. Patent Application No.(s)</li><li>Not Yet Assigned</li></ul>	☐ This document is being filed together with a new application B. Patent No.(s)
Add 5. Name and address of party to whom co concerning document should be mailed:	<ul> <li>ditional numbers attached?  Yes  No</li> <li>orrespondence</li> <li>6. Total number of applications and patents involved: 1</li> </ul>
Name: Bradley M. Knepper SHERIDAN ROSS P.C. 1560 Broadway, Suite 1200 Denver, CO 80202-5145 Phone: (303) 863-9700 Fax: (303) 863-0223	<ul> <li>7. Total fee (37 CFR 1.21(h) &amp; 3.41) \$ 40.00</li> <li>Enclosed</li> <li>Authorized to be charged to deposit account</li> </ul>
	8. Deposit Account Number: 50-1602 (Attach duplicate copy of this page if paying by deposit account)
true copy of the original document. <u>Douglas W. Swartz</u> Reg. No. 37,739	f, the foregoing information is true and correct and any attached copy is a $\frac{1}{162004}$ $\frac{1}{162004}$ $\frac{1}{162004}$ Date
	including cover sheet, attachments, and document: <u>2</u> uding cover sheet) should be faxed to (703) 306-5995, or mailed to:
	vices, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

PATENT REEL: 015821 FRAME: 0704

## ASSIGNMENT AND AGREEMENT

For value received, I, **David S. Mohler** of 8304 Urban Court, Arvada, Colorado 80005, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "OUT OF OFFICE AUTOREPLY FILTER" described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

l agree that, when requested, I shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Notary Public

Date:

United States of America State of <u>()orato</u> County of <u>Adams</u>

David S. Mohler

On this 14th day of September, 2004, before me personally came David S. Mohler, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Avaya Technology Corp. 211 Mount Airy Road Basking Ridge, New Jersey 07920



PATENT REEL: 015821 FRAME: 0705

**RECORDED: 09/16/2004**