

## PATENT ASSIGNMENT

Electronic Version v1.1

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| SUBMISSION TYPE:   | NEW ASSIGNMENT                   |
| NATURE OF CONVEYANCE:  | ASSIGNMENT                       |
| CONVEYING PARTY DATA   |                                  |
| Name   | Execution Date                   |
| Uday V. Deshmukh   | 02/17/2001                       |
| RECEIVING PARTY DATA   |                                  |
| Name:  | The Dow Chemical Company         |
| Street Address:  | 2030 Dow Center                  |
| City:  | Midland                          |
| State/Country:   | MICHIGAN                         |
| Postal Code:   | 48674                            |
| PROPERTY NUMBERS Total: 2  |                                  |
| Property Type  | Number                           |
| Application Number:  | 60169809                         |
| Application Number:  | 10370205                         |
| CORRESPONDENCE DATA  |                                  |
| Fax Number:  | (989)636-3237                    |
| <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>               |                                  |
| Phone:   | 989-636-1954                     |
| Email:   | CSRohde@dow.com                  |
| Correspondent Name:  | Crystal Rohde                    |
| Address Line 1:  | The Dow Chemical Company         |
| Address Line 2:  | 1790 Building; Washington Street |
| Address Line 4:  | Midland, MICHIGAN 48674          |
| NAME OF SUBMITTER:   | Crystal S. Rohde                 |
| Total Attachments: 3<br>source=60204#page1.tif<br>source=60204#page2.tif<br>source=60204#page3.tif |                                  |

CH 60169809 \$80.00

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PATENT  
REEL: 015836 FRAME: 0284

Docket Ref. 60204

# INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

## (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

## ARCHITECTURAL CONCRETE AND PROCESS TO MAKE SAME

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**THE DOW CHEMICAL COMPANY**  
2030 Dow Center  
Midland, Michigan 48674  
United States of America

a corporation organized and existing under the laws of **the State of DELAWARE, U.S.A.**

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 60/169,809 Filing Date December 8, 1999

in country the United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. 10/370,205 Filing Date February 19, 2003

in country the United States of America

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: **Midland, Michigan 48674, USA**  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of December 8, 1999

Signature: \_\_\_\_\_  
Full Name: **Aleksander J. Pyzik**  
Residence: **3012 Scarborough Lane**  
**Midland, Michigan 48640**  
Country: **United States of America**  
Citizenship: **United States of America**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**

**At: Freeport, Texas 77541, USA**

this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

Effective as of December 8, 1999

Signature: \_\_\_\_\_

Full Name: **Kenneth B. Stewart Jr.**

Residence: **107 Marigold Street  
Lake Jackson, Texas 77566**

Country: **United States of America**

Citizenship: **United States of America**

P. O. Address: **Same as Residence**

Employed By: **The Dow Chemical Company**

Of Country: **United States of America**

At: **Freeport, Texas 77541, USA**  
 this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
 Effective as of December 8, 1999

Signature: \_\_\_\_\_

Full Name: **John M. Beckerdite**  
 Residence: **60 Sunrose Court**  
**Lake Jackson, Texas 77566**

Country: **United States of America**  
 Citizenship: **United States of America**  
 P. O. Address: **Same as Residence**  
 Employed By: **The Dow Chemical Company**  
 Of Country: **United States of America**

At: Midland, Michigan 48674, USA  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of December 8, 1999

Signature: \_\_\_\_\_

Full Name: **Hari P. Reddy**  
Residence: **6014 Summerset Drive**  
**Midland, Michigan 48640**

Country: **United States of America**  
Citizenship: **India**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**

( X ) Additional names and signatures are attached.

**PATENT**  
**REEL: 015836 FRAME: 0285**

**Docket Ref. 60204**

Additional names, addresses and signatures to be attached to Form No. 110  
Entitled: **INDIVIDUAL ASSIGNMENT AND INVENTORS DECLARATION**

Signature: \_\_\_\_\_  
 Full Name: **Ted A. Morgan**  
 Residence: **4610 Bristol Court**  
**Midland, Michigan 48640**  
 Country: **United States of America**  
 Citizenship: **United States of America**  
 P. O. Address: **Same as Residence**  
 Employed By: **The Dow Chemical Company**  
 Of Country: **United States of America**

Signature: \_\_\_\_\_  
Full Name: **Kwanho Yang**  
Residence: **517 Stillmeadow Lane  
Midland, Michigan 48642**  
Country: **United States of America**  
Citizenship: **Korea**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**

Signature: \_\_\_\_\_  
 Full Name: **David F. Pawlowski**  
 Residence: **1053 East Prairie  
 Midland, Michigan 48640**  
 Country: **United States of America**  
 Citizenship: **United States of America**  
 P. O. Address: **Same as Residence**  
 Employed By: **The Dow Chemical Company**  
 Of Country: **United States of America**

Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_  
  
Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: \_\_\_\_\_  
Employed By: \_\_\_\_\_  
Of Country: \_\_\_\_\_

State of California

County of: San Diego

On February 17, 2001 before me Jennifer D. Gimlin, Notary Public, personally appeared <sup>Uday V. Deshmukh</sup> ~~Uday V. Deshmukh~~, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

Witness my hand and official seal.

Signature

Jennifer D. Gimlin  
Jennifer D. Gimlin



(Seal)