

Atty. Docket No. 4366-187 Avaya Ref. No.

RECORDAIN 102854 (Rev. 06/04) U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new (address(es) below. 1. Name of conveying party(ies)/Execution Date(s): 2. Name and address of receiving party(ies): Name: ___Avaya Technology Corp. David Norte Internal Address: Execution Date(s) September 24, 2004 Additional name(s) of conveying party(ies)attached? Tyes X No Street Address: 211 Mount Airy Roa 3. Nature of conveyance: **☒** Assignment ☐ Merger Basking Ridge City: _ State: _ ☐ Change of Name ☐ Security Agreement Country:_ 07920 Zip: ☐ Government Interest Assignment ☐ Executive Order 9424, Confirmatory License Additional name(s) & Address(es) attached? Yes No Other 4. Application or patent number(s): This document is being filed together with a new application. A. Patent Application No.(s) B. Patent No.(s) Not Yet Assigned Additional numbers attached? Yes No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1 concerning document should be mailed: 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Name: Douglas W. Swartz ☐ Enclosed SHERIDAN ROSS P.C. Authorized to be charged to deposit account 1560 Broadway, Suite 1200 Denver, CO 80202-5145 8. Deposit Account Number: Phone: (303) 863-9700 50-1602 Fax: (303) 863-0223 (Attach duplicate copy of this page if paying by deposit account) 9. Signature. To the best of my knowledge and belief. The foregoing information is true and correct and any attached copy is a true copy of the original document. Douglas W. Swartz Reg. No. 37,739 Total number of pages including cover sheet, attachments, and document: 3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

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Atty. Docket No. 4366-187 Avaya Ref. No. 404031-A-01-US (Norte)

ASSIGNMENT AND AGREEMENT

For value received, I, David Norte of 2440 W. 107th Drive, Westminster, Colorado 80234, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "METHOD AND SYSTEM FOR REDUCING RADIATED ENERGY EMISSIONS IN COMPUTATIONAL DEVICES" described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

I agree that, when requested, I shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

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David Morte

David Norte

Date: September 24, 2004

On this day of limber, 2004, before me personally came David Norte, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged executed the same.

Notary Public

My Commission Expires 08 04 08

Avaya Technology Corp. 211 Mount Airy Road Basking Ridge, New Jersey 07920

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