PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Marco Ricci	03/11/2003

RECEIVING PARTY DATA

Name:	Enichem S.P.A.
Street Address:	Pizza Boldrini 1
City:	San Donato Milanese
State/Country:	ITALY
Postal Code:	l-20097

PROPERTY NUMBERS Total: 1

Property Type	Number
PCT Number:	EP0101056

CORRESPONDENCE DATA

Fax Number: (989)636-3237

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 989-636-1954

Email: CSRohde@dow.com

Correspondent Name: Crystal Rohde

Address Line 1: The Dow Chemical Company
Address Line 2: 1790 Building; Washington Street
Address Line 4: Midland, MICHIGAN 48674

NAME OF SUBMITTER: Crystal S. Rohde

Total Attachments: 3 source=06#page1.tif source=06#page2.tif source=06#page3.tif

PATENT REEL: 015852 FRAME: 0686

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FORM 110 (R 5/97)

Docket Ref. 62009

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

INTEGRATED PROCESS FOR THE PREPARATION OF AROMATIC ISOCYANATES AND PROCEDURES FOR EFFECTING THE RELATIVE INTERMEDIATE PHASES

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

ENICHEM S.P.A Piazza Boldrini 1 1-20097 San Donato Mitanese ITALY

a corporation organized and existing under the laws of Italy

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. MI00A000165 Filing Date	February 3, 2000
identified application as Assignee may request; and I/we do her any corresponding equivalent Application No. PCT/EP01/01056 Filing Date Feb in country International	st Assignee in the prosecution of the application(s) and in any nvolving the invention or the patent or patents thereon, and to ications derived from, corresponding to or equivalent to the above eby authorize Assignee or its designee (or nominee(s)) to <u>insert here</u>
for recordal of this Assignment. I/we authorize Assignce or its	designee to translate this Assignment into all languages necessary;
and we request that any such Letters Patent be issued to Assigne	ee; and consent to the recordal of this Assignment, or a Notarial True
Copy thereof, being under covenant not only that I/we have full	power to make the same, but also that such assigned rights are not
encumbered by any grant, license, or other right heretofore give	n.
Subscribed and Declared by me/us:	
At:	AE
At:	At:
Effective as of February 3, 2000	Effective as of February 3, 2000
Signature:	Signature:
Full Name: Pietro Cesti	Full Name: Aldo Bosetti
Residence: Via Torino 51	Residence: Via C.F. Martiniana 11
1-28069 Trecate-Novara	I-13100 Vercelli
Country: Italy	Country: Italy
Citizenship: Italy	Citizenship: Italy
P. O. Address: Same as Residence	P. O. Address: Same as Residence
Employed By: Enichem S.p.A.	Employed By: Enichem S.p.A.
Of Country: Italy	Of Country: Italy
A 4.	1 [
At: day of	At:
Effective as of February 3, 2000	this day of
Effective as of reordary 5, 2000	Effective as of February 3, 2000
Signature:	Signature:
Full Name: Franco Mizia	Full Name: Marcello Notari
Residence: Via A. Moro 1/A	Residence: Via Castagnola 33
I-20161 Milan	I-43100 Parma
Country: Italy	Country: Italy
Citizenship: Italy	Citizenship: Italy
P. O. Address: Same as Residence	P. O. Address: Same as Residence
Employed By: Enichem S.p.A.	Employed By: Enichem S.p.A.
Of Country: Italy	Of Country: Italy

This Assignment 113 is in the ENGLISH language and has the same meaning in other languages with the same 113 number and R/Date FORM 113

Page two of two

Docket Ref. 62009

Additional names, addresses and signatures to be attached to Form No. $\,110$ Entitled: INDIVIDUAL ASSIGNMENT AND INVENTORS DECLARATION

At: Dovode Mila.	i é SC. At
this C day of Marcot	16 - 5년 At:
Effective as of February 3, 2000	Effective as of February 3, 2000
	2.1100 a 10 a 2 a 11 c 13 a a 1 y 3, 2000
Signature: U CLEO Ricc	Signature:
Full Name: Marco Ricci	Full Name: Franco Rivetti
Residence: Via Fra Dolcino 19	Residence: Via Oglio 28
I-28100 Novara	1-20139 Milan
Country: Italy	
Citizenship: Italy	. ,
P. O. Address: Same as residence	Citizenship: Italy
Employed By: Enichem S.p.A.	P. O. Address: Same as residence
Of Country: Italy	Employed By: Enichem S.p.A.
or country. Italy	Of Country: Italy
Δt·	
At: day of	20 At:
Effective as of February 3, 2000	
Effective as of rebruary 3, 2000	
Signature:	
Full Name: Ugo Romano	Signature:
	Full Name:
Residence: Via Fermi 12	Residence:
I-20059 Vimercate	110010011001
Country: Italy	Country:
Citizenship: Italy	Citizenship:
P. O. Address: Same as residence	
Employed By: Enichem S.p.A.	P. O. Address:
Of Country: Italy	Employed By:
•	Of Country:
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At:	
thisday of	
unsday or	20At;
	day or
a:	
Signature:	
Full Name:	Signature:
Residence:	Full Name:
	Residence:
Country:	
Citizenship:	Country:
P. O. Address:	Citizenship:
Employed By:	P. O. Address:
Of Country:	Employed By:
or country.	Of Country:
	or coming.
A 4.	
At:	At:
this day of	20 this day of 20
Signature:	Signature:
Full Name:	Full Name:
Residence:	Residence:
Country:	Country
Citizenship:	Country:
•	Citizenship:
P. O. Address;	P. O. Address:
Employed By:	Employed By:
Of Country:	Of Country:

PATENT REEL: 015852 FRAME: 0688 This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

Dow Case No. 62009

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,

TRIVELLENE FRANCO

Whose full post office address is:

PHE BOLDRINI 1 - 2009) S. DONATO HILL DE (1744)

Make oath and say that I was personally present and did see:

Marco Ricci

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: S. DONA. ON THE SE

On this May of MARCH

08/90

RECORDED: 04/01/2005

PATENT REEL: 015852 FRAME: 0689