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concerning document should be mailed:	B. Patent No.(s)
Name: Leffrey M. Szuma	Total number of applications and patents involved:
Traine. Jenicy W. Szunia 7.	Total Fee (37 C.F.R. § 1.21(h))
Address: Brooks Kushman P.C.	X Enclosed
1000 Town Center, Twenty-Second Floor	Authorized to be charged to Deposit Account
City: <u>Southfield</u> State: <u>MI</u> ZIP: <u>48075-1238</u> 8.	Deposit Account Number:
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Jeffrey M. Szuma Name of Person Signing	September 30, 2004

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> PATENT REEL: 015864 FRAME: 0441

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, I, THOMAS CHROSTOWSKI of 29826 Sugarcreek Dr., Chesterfield, MI 48047, do hereby assign, sell and set over to LEAR CORPORATION, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

SYSTEM AND METHOD FOR ESTIMATING MOTOR TEMPERATURE FOR MOTOR OVERUSE PROTECTION

set forth in the application for United States Letters Patent executed by me on the ^{29th} day of September , 2004; or

for which an application for a United States Patent was filed on _______. Application No._______ (I hereby authorize my attorney to insert the application filing date and number when they become known),

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.

2004

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RECORDED: 09/30/2004