

10/6/04

10-13-2004



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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

Form PTO-1595
(Rev. 03/01)

OMB No. 0651-0027 (exp. 5/31/2002)

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the enclosed original documents or copy thereof.

1. Name of conveying party(ies):

Jerry Cummins, Jim Larabel, Brian L. Herrema, Joe Meinke, Mark McWilliams, and Richard Young

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

08/05/04-Cummins, Herrema;
Execution Date: 08/10/04-Larabel:

2. Name and address of receiving party(ies)

Name: Adac Plastics, Inc.

Internal Address: _____

Street Address: 5920 Tahoe Drive, S.E.

City: Grand Rapids State: MI Zip: 49588-8375

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10/710,806

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: G. Thomas Williams

Internal Address: McGarry Bair PC

Street Address: 171 Monroe Ave. NW, Suite 600

City: Grand Rapids State: MI Zip: 49503

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

50-2003

DO NOT USE THIS SPACE

9. Signature.

G. Thomas Williams
Name of Person Signing

G. Thomas Williams
Signature

6 Oct 2004
Date

Total number of pages including cover sheet, attachments, and documents: 5

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

10/12/2004 DBYRNE 00000107 502003 10710806

01 FC:8021 40.00 DA



Joint
Corporation

ASSIGNMENT

WHEREAS, Jerry Cummins, Jim Larabel, Brian L. Herrema, Joe Meinke, Mark McWilliams, and Richard Young residing, respectively, at 9561 Sunfield Hwy., Portland, Michigan 48875; 8615 East St., Newaygo, Michigan 49337; 6653 Glen Hollow Drive, S.E., Caledonia, Michigan 49316; 15289 Silver Beach, Gowen, Michigan 49326; 5734 Brahman Ct., Grandville, Michigan 49418; and 3750 Hilton Ave., S.E., Lowell, Michigan 49331, (hereinafter "Assignors") have invented certain new and useful improvements in:

VEHICULAR DOOR HANDLE INCLUDING SECONDARY LATCH

for a full description of which reference is here made to an application for Letters Patent of the United States of America executed by Assignors as of the respective dates associated with their respective names herein; and

WHEREAS, ADAC PLASTICS, INC., a corporation of the State of Michigan having its principal office and place of business in the City of Grand Rapids, County of Kent, State of Michigan, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignors from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents do hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this **ASSIGNMENT**.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this **ASSIGNMENT** shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this **ASSIGNMENT** and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

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Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No. _____
Filed _____

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.

Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

IN TESTIMONY WHEREOF, the said Assignors have respectively hereunto set their hands on the dates indicated below.

Dated: Aug 5, 04 SIGNATURE: Jerry Cummins
NAME: Jerry Cummins

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 5 day of August, 2004, personally appeared before me the above-named Jerry Cummins, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

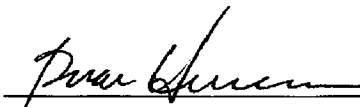
Rebecca L. Shilt
Notary Public, Kent County, Michigan
My commission expires: Nov. 22, 2010

Dated: 8-10-04 SIGNATURE: James P Larabel
NAME: Jim Larabel

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 10 day of August, 2004, personally appeared before me the above-named Jim Larabel, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

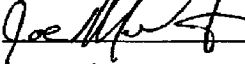
Rebecca L. Shilt
Notary Public, Kent County, Michigan
My commission expires: Nov. 22, 2010

Dated: 8-5-04 SIGNATURE: 
 NAME: Brian L. Herrera

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 5 day of August, 2004, personally appeared before me the above-named Brian L. Herrera, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

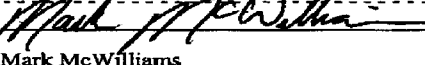
Rebecca L. Shield
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

Dated: 8-4-04 SIGNATURE: 
 NAME: Joe Meinke

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 4 day of August, 2004, personally appeared before me the above-named Joe Meinke, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shield
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

Dated: 8-9-04 SIGNATURE: 
 NAME: Mark McWilliams

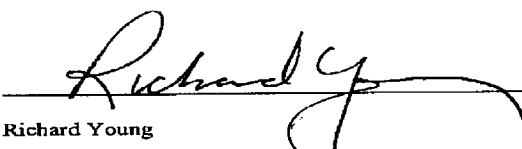
STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 9 day of August, 2004, personally appeared before me the above-named Mark McWilliams, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shield
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

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Dated: 8/4/04 SIGNATURE: 
 NAME: Richard Young

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 4 day of August, 2004, personally appeared before me the above-named

PATENT
REEL: 015866 FRAME: 0740

Dated: 8-5-04 SIGNATURE: *Brian L. Herrema*
 NAME: Brian L. Herrema

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 5 day of August, 2004, personally appeared before me the above-named Brian L. Herrema, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shilt
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

Dated: 8-4-04 SIGNATURE: *Joe Meinke*
 NAME: Joe Meinke

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 4 day of August, 2004, personally appeared before me the above-named Joe Meinke, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shilt
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

Dated: 8-9-04 SIGNATURE: *Mark McWilliams*
 NAME: Mark McWilliams

STATE OF Michigan)
) ss.
 COUNTY OF Kent)

On this 9 day of August, 2004, personally appeared before me the above-named Mark McWilliams, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shilt
 Notary Public, Kent County, Michigan
 My commission expires: Nov. 22, 2010

Dated: 8/4/04

SIGNATURE: *Richard Young*
NAME: Richard Young

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 4 day of August, 2004, personally appeared before me the above-named Richard Young, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Rebecca L. Shild
Notary Public, Kent County, Michigan
My commission expires: Nov. 22, 2010

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