

10-20-2004

FORM PTO 1595  
1-31-92

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Larry G. Michalewicz  
1401 Sweet Gum Drive  
Allen, Texas 75002

Individual Citizenship: United States of America.

Additional name(s) of conveying party(ies) attached?

\_\_\_ Yes  No

Name: CISCO TECHNOLOGY, INC.

Internal Address:

Street Address: 170 West Tasman Drive

City: San Jose

State: CA Zip: 95134

10/18/04

Additional name(s) & Address(es) attached?  Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other

Execution Date: December 19, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is :

A. Patent Application No.(s):

10/936,977

B. Patent No.(s):

Additional Numbers  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed to:

Name: Barton E. Showalter  
Internal Address: BAKER BOTTS L.L.P.  
Street Address: 2001 Ross Avenue  
City: Dallas  
State: Texas Zip 75201-2980

6. Total number of application and patents involved: One

7. Total Fee (37C.F.R. 3.41): \$40.00

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 Authorized to be charged to deposit account

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Barton E. Showalter

Name of Person Signing

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Oct 12, 2004

Date

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## ASSIGNMENT

**WHEREAS**, I, the undersigned inventors, of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

**WHEREAS**, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California corporation, with an address of 170 West Tasman Drive, San Jose, California, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

**NOW, THEREFORE**, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention: METHOD AND SYSTEM FOR  
INDEPENDENT PARTICIPANT CONTROL  
OF AUDIO DURING MULTIPARTY  
COMMUNICATION SESSIONS

Signature of Inventor: Larry G. Michalewicz

Inventor's Name: Larry G. Michalewicz

Residence  
(City, County, State) Allen, Collin County, Texas 75002

Date: 12/19/00

Date Application Executed: 12/19/00