PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
THOMAS E. CREAMER	12/19/2002
BRENT L. DAVIS	12/19/2002
PEEYUSH JAISWAL	12/19/2002
VICTOR S. MOORE	12/20/2002

RECEIVING PARTY DATA

Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION	
Street Address:	NEW ORCHARD ROAD	
City:	ARMONK	
State/Country:	NEW YORK	
Postal Code:	10504	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	10326687

CORRESPONDENCE DATA

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NAME OF SUBMITTER: BRIAN K. BUCHHEIT

Total Attachments: 2

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PATENT REEL: 015900 FRAME: 0525

IBM Docket No.: BOC9-2002-0068 (365) Express Mailing Label No. EL 920513114 US

ASSIGNMENT

WHEREAS, we:

(1)	Thomas E. Creamer County of Palm Beach	Of Boca Raton and State of Florida
(2)	Brent L. Davis County of Broward	Of Deerfield Beach and State of Florida
(3)	Peeyush Jaiswal County of Palm Beach	Of Boca Raton and State of Florida
(4)	Victor S. Moore County of Palm Beach	Of Boynton Beach and State of Florida

have invented certain improvements in

CUSTOMIZED INTERACTIVE VOICE RESPONSE MENUS

and executed a United States patent application therefore on the following date(s):

(1)	12/19/2002
(2)	12/19/2002
(3)	12/19/2002
(4)	12/20/2002

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York, 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby acknowledge our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

{WP115823;1}

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SIGNED AND SEALED:

	LOCATION	DATE	SIGNATURE
(1)	Bocs Roton, FL	12/19/2002	Thomas Excreamer
(2)	BOCA RATON, FL	12/19/2002	Brent L. Davis
(3)	BOCA Raton, FL	12/19/2002	Penyuh Jaiswal . Penyush Jaiswal
(4)	Bearty, F	12/20/2007	Victor S. Moore

(WP115823;1)