

10-27-2004



Form PTO-1595

(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

10/25/04

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Kasra Kasravi, William T. Rhodes, Reinier J. Aerdts,
Thomas L. Hill, Edward W. Kettler, III, Jean B. Lehmann,
William Markham, Randall F. Mears, William Phifer, and
Jeffrey L. WackerAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: Electronic Data Systems Corporation

Internal Address: _____

Street Address: 5400 Legacy DriveCity: Plano State: TX Zip: 75024Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other _____Execution Date: 09-03-2004

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10/818,008

B. Patent No.(s) _____

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Stephen R. Loe

Internal Address: _____

The Law Office of Stephen R. LoeStreet Address: P.O. Box 649City: Frisco State: TX Zip: 750346. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41).....\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

05-0765RECEIVED
OCT 25 11 07
C/R/FINANCE

DO NOT USE THIS SPACE

9. Signature.

Stephen R. Loe

Name of Person Signing

Signature
October 21, 2004

Date

Total number of pages including cover sheet, attachments, and documents: 11

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

10/26/2004 6TOM11 00000038 050765 10618008

01 FC:8021

40.00 DA

PATENT
REEL: 015915 FRAME: 0241

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Kasra Kasravi of Bloomfield, Michigan, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004

Application Number 10 / 818,008

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof, and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this Fourth day of SEPTEMBER, 20 04
at NATIONAL CITY BANK, BLOOMFIELD HILL, MI

State of mi
County of Oakland SS:

(Signature)

Before me personally appeared said Kasra Kasravi and acknowledged the foregoing instrument to be his free act and deed this 3rd Sept day of 20 04. Marilyn J. Waldron
MARILYN J. WALDRON
Notary Public, State of Michigan
County of Oakland
My Commission Expires March 4, 2011
Acting in the County of _____

Seal

(Notary Public)

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below*.

* ☒ Total of 11 forms are submitted.

This form offers a sample or suggested format for an assignment document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, William T. Rhodes of Frisco, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004
Application Number 10 / 818,008.

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof, and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

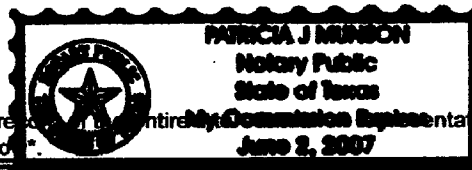
Executed this 8th day of September, 2004
at Plano, TX

State of Texas
County of Denton SS:

Patricia J. Minson
(Signature)

Before me personally appeared said William T. Rhodes
and acknowledged the foregoing instrument to be his free act and deed this 8th
day of September, 2004.

Seal



(Notary Public)

Note: Signatures of all the inventors or assignees of record and their legal representative(s) are required. Submit multiple forms if more than one signature is required. See below.

* ☒ Total of 11 forms are submitted.

This form offers a sample or suggested format for an assignment document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Reinier J. Aerdt of Plano, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004

Application Number 10 / 818,008

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 7th day of SEPTEMBER, 2004
at EAS CREDIT UNION

State of TEXAS)

County of COLLIN)

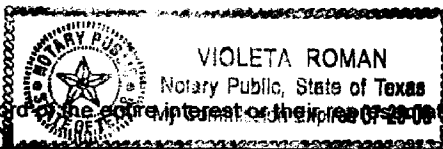
SS:

Before me personally appeared said Reinier J. Aerdt

and acknowledged the foregoing instrument to be his free act and deed this 7th

day of SEPTEMBER, 2004

Seal



Violeta Roman
(Notary Public)

Note: Signatures of all the inventors or assignees of record of the entire interest in the invention are required. Submit multiple forms if more than one signature is required. See below.

*☒ Total of 11 forms are submitted.

This form offers a sample or suggested format for an assignment document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Thomas L. Hill of Dallas, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004
Application Number 10 / 818,008

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

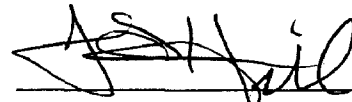
Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 3 day of Sept, 20 04
at EDS Credit Union

State of Texas

County of Collin

SS:


(Signature)

Before me personally appeared said Thomas L. Hill

and acknowledged the foregoing instrument to be his free act and deed this 3rd
day of Sept, 20 04.

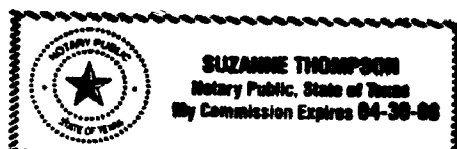
Seal


(Notary Public)

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below.

* ☒ Total of 11 forms are submitted.

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PATENT
REEL: 015915 FRAME: 0245

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Edward W. Kettler III of Plano, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004
Application Number 10 / 818,008

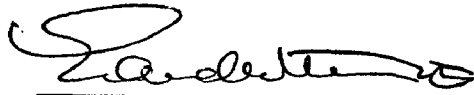
☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

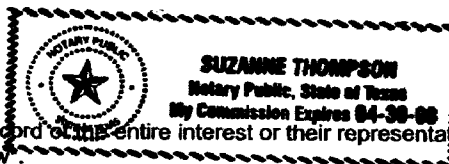
Executed this 3rd day of September, 2004
at EDS, 5400 Legacy Drive, Plano TX 75024


State of Texas)
County of Collin) SS:


(Signature)

Before me personally appeared said Edward W. Kettler III
and acknowledged the foregoing instrument to be his free act and deed this 3
day of Sept, 20 04.

Seal




(Notary Public)

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below.

* ☒ Total of 11 forms are submitted.

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ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Jean B. Lehmann of Arlington, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004
Application Number 10 / 818,008

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 20 day of Sept, 20 04
at EDS. C.U. Plano, TX

State of Texas

County of Collin

SS:

Jean Lehmann
(Signature)

Before me personally appeared said Jean B. Lehmann

and acknowledged the foregoing instrument to be his free act and deed this 20
day of Sept, 20 04

Seal



Suzanne Thompson
(Notary Public)

Note: Signatures of all the inventors or assignees or record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below.

*☒ Total of 11 forms are submitted.

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ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, William J. Markham of Chicago, Illinois, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004

Application Number 10 / 818,008.

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 7th day of September, 20 04
at Chicago Illinois.

State of Illinois

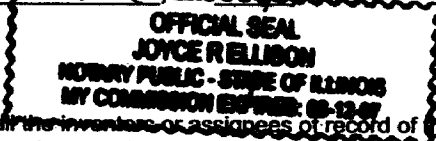
County of Cook SS:

Before me personally appeared said William J. Markham

and acknowledged the foregoing instrument to be his free act and deed this 8th

day of September, 2004

Seal



Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below.

* ☒ Total of 11 forms are submitted.

This form offers a sample or suggested format for an assignment document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Randall F. Mears of Plano, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004

Application Number 10 / 818,008.

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 3rd day of SEPTEMBER, 2004
at PLANO, TX

Randall F. Mears
(Signature)

State of Texas
County of Collin SS:

Before me personally appeared said Randall F. Mears
and acknowledged the foregoing instrument to be his free act and deed this 3rd
day of September, 2004.

Danah L. Linder
(Notary Public)

Seal

Note: Signatures of all the inventors and persons of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signatory is required.

* ☒ Total of 1 forms are submitted.

This form offers a suggested format for a signed document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, William H. Phifer of Dowington, Pennsylvania, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004

Application Number 10 / 818,008.

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 3 day of SEPTEMBER, 2004
at W. CHESTER, PA 19380.

State of PA.
County of CHESTER

SS:

William H. Phifer
(Signature)

Before me personally appeared said William H. Phifer

and acknowledged the foregoing instrument to be his free act and deed this 3
day of SEPTEMBER, 2004.

Seal

Notarial Seal
William J. Koppe, Notary Public
West Whiteland Twp., Chester County
My Commission Expires Dec. 2, 2006

(Notary Public)

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below*.

* ☒ Total of 11 forms are submitted.

This form offers a sample or suggested format for an assignment document. This sample form is not an OMB officially approved form.

ASSIGNMENT OF APPLICATION

Docket Number (Optional)

LEDS.00106

Whereas, I/We, Jeffrey L. Wacker of Plano, Texas, hereafter referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability

☒ for which an application for a United States Patent was filed on April 5, 2004
Application Number 10 / 818,008

☐ for which an application for a United States Patent was executed on _____, and

Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of One dollars (\$ 1), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 7th day of September, 2004
at 5400 Legacy Dr. Plano TX

State of TX

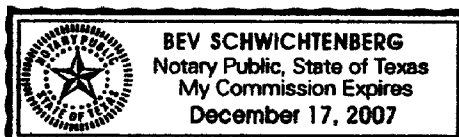
County of Collin

SS:

Before me personally appeared said Jeffrey L. Wacker

and acknowledged the foregoing instrument to be his free act and deed this September
day of 7th, 2004.

Seal



Bev Schwichtenberg
(Notary Public)

Note: Signatures of all the inventors or assignees of record or the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required. See below*.

* ☒ Total of 11 forms are submitted.

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