

U.S. DEI	PARTMENT	OF	COMMERCE
US	Patent and	Tra	demark Offic

Form PTO-1595				ENT OF COMMER	
(Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)	102868	3410	U.S. Patent	and Trademark Of	ffice
Tab settings	▼	▼	V V	10/29/0	1
	s and Trademarks: P	lease record the atta	sched original documents or	copy thereof.	
Other	. Aerdts, B. Lehmann, I Phifer, and ? Yes ✔ No	2. Name and ac Name: Elec Internal Add	ddress of receiving part tronic Data Systems Cor ress: 5400 Legacy Drive	y(ies) poration	
09-03-2004 Execution Date:					
		Additional name	(s) & address(es) attached?	Yes ✓ N	No.
4. Application number(s) or patent numbe					
If this document is being filed together was A. Patent Application No.(s) 10/818,0			ion date of the applica		
Ad	lditional numbers atta	ched? Yes ✓	No		
Name and address of party to whom co concerning document should be mailed:	: ` -		of applications and pat		1
Name: Stephen R. Loe		7. Total fee (37	CFR 3.41)\$_	40.00	_
Internal Address:		Enclosed			
The Law Office of Stephen R. Loe	····	✓ Authorize	ed to be charged to dep	osit account	
Street Address: P.O. Box 649		8. Deposit acco	unt number:	G177718) 3 7:
City: Frisco State: TX Zip: 750:	34				हा दुर
	DO NOT USE	THIS SPACE			S
9. Signature.					
Stephen R. Loe	//	M	Octob	er 21, 2004	
Name of Person Signing		Signature		Date	
	ages including cover		and documents:		

Mail documents to be recorded with required cover sheet information to:

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10818008

Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

01 FC:8021 40.00 DA

ASSIGNMENT OF APPLICATION	LEDS.00106		
Whereas, I/We,Kasra KasraviofBloomfield, Michigan,hereafter			
referred to as applicant, have invented certain new and useful improvement A System and Method for Quantitative Assessment of Organizational Action (Control of Control of Contr	ents indaptability		
for which an application for a United States Patent was filed on April Application Number 10 / 818,008	5, 2004		
for which an application for a United States Patent was executed on	, and		
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas			
desirous of acquiring the entire right, title and interest in the same;			
Now, therefore, in consideration of the sum ofdollars (\$), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.			
at NATONAL CIT BANG, BGDMGIE	20 04		
State of	(Signature) MARILYN J. WALDRON Notary Public, State of Michigan County of Oakland My Commission Expires March 4, 201		
Seal 7,700 Seal	(Notary Public)		
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forms are submitted.

forms if more than one signature is required, See below*.

* Total of 11

PATENT REEL: 015915 FRAME: 0242

ASSIGNMENT OF APPLICATION	LEDS.00106	
Whereas, I/We, William T. Rhodes of Frisco, Texas	,hereafter	
referred to as applicant, have invented certain new and useful improvement A System and Method for Quantitative Assessment of Organizational Adap		
for which an application for a United States Patent was filed on April 5, Application Number 10 / 818,008	, 2004	
for which an application for a United States Patent was executed on	, and	
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	herein referred	
desirous of acquiring the entire right, title and interest in the same;		
Now, therefore, in consideration of the sum of		
at Mano, /	hui J. Mussa	
State of (1/4) County of (1/4) SS:	(Signature)	
Before me personally appeared said William T. Rhodes		
and acknowledged the foregoing instrument to be his free act and deed this		
day of Systember, 20 04.		
Seal PATRICIA J MUNICON Notary Public State of Tenos	(Notary Public)	
Note: Signatures of all the inventors or assignees of resonant treatment of the forms if more than one signature is required, See below.	ental ve(s) are required. Submit multiple	
* Total of 11 forms are submitted.		

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	Sample Form (former PTO/SB/15) (05-01		
A COLONIMENT OF A DDL LOATION	Docket Number (Optional)		
ASSIGNMENT OF APPLICATION	LEDS.00106		
Whereas, I/We, Reinier J. Aerdts of Plano, Texas	,hereafter		
referred to as applicant, have invented certain new and useful improvemen A System and Method for Quantitative Assessment of Organizational Ada	-		
for which an application for a United States Patent was filed on April 5 Application Number 10 / 818,008	, 2004		
for which an application for a United States Patent was executed on	, and		
Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same;			
Now, therefore, in consideration of the sum of	cant(s), by these presents do sell, aid invention in the United States in may be granted therefor in the tent and Trademarks to issue said it in and to the same, for his sole the full end of the term for which		
Executed this 7th day of SEPTEMBER at EAS CREAT UNION	, 20 <u>0 4</u>		
State of TEXAS County of COLLIN SS: Before me personally appeared said Reinier J. Aerdts and acknowledged the foregoing instrument to be his free act and deed this	(Signature)		

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forms are submitted.

VIOLETA ROMAN Notary Public, State of Texas

day of SEPTEMBER, 2004

Note: Signatures of all the inventors or assignees of rece

forms if more than one signature is required, See below

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* ✓ Total of 11

REEL: 015915 FRAME: 0244

ve(s) are required. Submit multiple

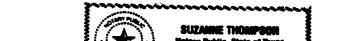
	Sample Form (former PTO/SB/15) (05-01)
A COLONIAGNIT OF A DDI ICATION	Docket Number (Optional)
ASSIGNMENT OF APPLICATION	LEDS.00106
Whereas, I/We,Thomas L. HillofDallas, Texas referred to as applicant, have invented certain new and useful improvement	
A System and Method for Quantitative Assessment of Organizational Ada	
for which an application for a United States Patent was filed on April 5 Application Number 10 / 818,008	
for which an application for a United States Patent was executed on	, and
Whereas, Electronic Data Systems Corporation Plano, Texas to assignee whose mailing address is 5400 Legacy Drive, Plano, Texas	herein referred is
desirous of acquiring the entire right, title and interest in the same;	
Now, therefore, in consideration of the sum ofdollars (\$acknowledged, and other good and valuable consideration, I/We, the applicassign and transfer unto said assignee the full and exclusive right to the sand the entire right, title and interest in and to any and all Patents whice United States, I/We hereby authorize and request the Commissioner of Pat United States Patent to said assignee, of the entire right, title, and interest use and behoof; and for the use and behoof of his legal representatives, to said Patent may be granted, as fully and entirely as the same would assignment and sale not been made.	cant(s), by these presents do sell, aid invention in the United States in may be granted therefor in the tent and Trademarks to issue said at in and to the same, for his sole of the full end of the term for which
Executed this 3 day of Sent	. 20 04
executed this 3 day of Sept at FDS (redit like) and	·
	Shil
State of Texas SS:	(Signature)
County of Collin	
Before me personally appeared said Thomas L. Hill	264
and acknowledged the foregoing instrument to be his free act and deed this	3-3-
day of $3cp+$, $20p4$.	110000 MADO

Note: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, See below*.

* Total of 11

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(Notary Public)

Whereas, I/We, Edward W. Kettler III of Plano, Texas		Docket Number (Optional)
referred to as applicant, have invented certain new and useful improvements in A System and Method for Quantitative Assessment of Organizational Adaptability for which an application for a United States Patent was filed on April 5, 2004 Application Number 10	ASSIGNMENT OF APPLICATION	LEDS.00106
A System and Method for Quantitative Assessment of Organizational Adaptability or which an application for a United States Patent was filed on April 5, 2004 Application Number 10 / 818,008 or which an application for a United States Patent was executed on	Whereas, I/We,Edward W. Kettler IIIofPlano, Texas	,hereafter
Application Number 10 / 818,008 Growhich an application for a United States Patent was executed on	• • • • • • • • • • • • • • • • • • • •	
Whereas, Electronic Data Systems Corporation of Plano, Texas herein referred to assignee whose mailing address is 5400 Legacy Drive, Plano, Texas 75024 is desirous of acquiring the entire right, title and interest in the same; Now, therefore, in consideration of the sum of One dollars (\$\frac{1}{2}\$), the receipt whereof is acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made. Executed this 3/1 day of September 2004 at EDS, 5400 Legacy Durce, Pure TXTD24 State of Collin Ss: Before me personally appeared said Edward W. Kettler III and acknowledged the foregoing instrument to be his free act and deed this 3 and acknowledged the foregoing instrument to be his free act and deed this 3	for which an application for a United States Patent was filed on April 5 Application Number 10 / 818,008	, 2004
to assignee whose mailing address is	for which an application for a United States Patent was executed on	, and
Now, therefore, in consideration of the sum of		iioioiii ioioiiod
acknowledged, and other good and valuable consideration, I/We, the applicant(s), by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I/We hereby authorize and request the Commissioner of Patent and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made. Executed this		
State of	assign and transfer unto said assignee the full and exclusive right to the sand the entire right, title and interest in and to any and all Patents which United States, I/We hereby authorize and request the Commissioner of Pat United States Patent to said assignee, of the entire right, title, and interest use and behoof; and for the use and behoof of his legal representatives, to said Patent may be granted, as fully and entirely as the same would assignment and sale not been made.	aid invention in the United States in may be granted therefor in the tent and Trademarks to issue said at in and to the same, for his sole the full end of the term for which have been held by me had this
State of	Executed this 3rd day of Jeptember	, 20 <u>0 Y</u>
Before me personally appeared said _Edward W. Kettler III and acknowledged the foregoing instrument to be his free act and deed this	State of Texas	adelli o
and acknowledged the foregoing instrument to be his free act and deed this 3		
doy of Scott		
JUANNE SUOMASE		
Seal Suzanne Thompson Notary Public, State of Tesses (Notary Public)	Seal Suzamme THOMPSON Notary Public, State of Team My Commission Expires 94-38	-00 ž
forms if more than one signature is required, See below. * ✓ Total of 11 forms are submitted.	forms if more than one signature is required, See below	see Try and the second

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ASSIGNMENT OF APPLICATION	Docket Number (Optional) LEDS.00106		
Whereas, I/We, Jean B. Lehmann of Arlington, Texas	,hereafter		
referred to as applicant, have invented certain new and useful improvement A System and Method for Quantitative Assessment of Organizational Adap			
for which an application for a United States Patent was filed on April 5, 2004 Application Number 10 / 818,008			
for which an application for a United States Patent was executed on	, and		
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	herein referred 75024 is		
desirous of acquiring the entire right, title and interest in the same;			
Now, therefore, in consideration of the sum of			
at EDS. C. U. Plane, Tx	20_04		
State of Texas County of Collin SS:	(Signature)		
Before me personally appeared said _Jean B. Lehmann			
and acknowledged the foregoing instrument to be his free act and deed this	<u> 20</u>		
day of <u>Sep+</u> , 20 <u>O4</u> .	Susanne Thompsu		
Seal Seal Note: Signatures of all the inventors or assignees of records the entire interest or their representations if more than one signature is required. See half of the entire interest or their representations.	(Notary Public) ntative(s) are required. Submit multiple		

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forms are submitted.

* ✓ Total of 11

	Sample Form (former PTO/SB/15) (05-01)		
ACCIONMENT OF ARRUSATION	Docket Number (Optional)		
ASSIGNMENT OF APPLICATION	LEDS.00106		
Whereas, I/We, William J. Markham of Chicago, Illinois	,hereafter		
referred to as applicant, have invented certain new and useful improvement A System and Method for Quantitative Assessment of Organizational Ada			
for which an application for a United States Patent was filed on April 5, 2004 Application Number 10 / 818,008			
for which an application for a United States Patent was executed on	, and		
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	herein referred		
to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	75024 is		
desirous of acquiring the entire right, title and interest in the same;			
Now, therefore, in consideration of the sum of	cant(s), by these presents do sell, aid invention in the United States in may be granted therefor in the cent and Trademarks to issue said it in and to the same, for his sole the full end of the term for which have been held by me had this		
State of Illinois South of Cook SS:	(Signature)		
County of			
Before me personally appeared said William J. Markham	<u>x</u>		
and acknowledged the foregoing instrument to be his free act and deed this			
OFFICIAL SEAL JOYCE RELLISON	Jane R. Ellison		

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forms are submitted.

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* ✓ Total of 11

Note: Signatures of airths inven

forms if more than one signature is required, See below

REEL: 015915 FRAME: 0248

(Notary Public)

d of the entire interest or their representative(s) are required. Submit multiple

ASSIGNMENT OF APPLICATION	Docket Number (Optional) LEDS.00106
Whereas, I/We,Randall F. Mearsof _Plano, Texas	,hereafter
referred to as applicant, have invented certain new and useful improvemen A System and Method for Quantitative Assessment of Organizational Ada	
for which an application for a United States Patent was filed on April 5	5, 2004
Application Number 10 / 818,008	
for which an application for a United States Patent was executed on	, and
Whereas, Electronic Data Systems Corporation of Plano, Texas	herein referred
to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	75024 is
desirous of acquiring the entire right, title and interest in the same;	
Now, therefore, in consideration of the sum of	cant(s), by these presents do sell, said invention in the United States the may be granted therefor in the tent and Trademarks to issue said at in and to the same, for his sole to the full end of the term for which have been held by me had this
State of	(Notary Public)

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PATENT REEL: 015915 FRAME: 0249

ASSIGNMENT OF APPLICATION

Docket Number (Optional) LEDS.00106

Whereas, I/We, William H. Phifer of Dowingtwon, Pennsylvania	,hereafter
referred to as applicant, have invented certain new and useful improvements inA System and Method for Quantitative Assessment of Organizational Adaptability	
for which an application for a United States Patent was filed on April 5, 2004 Application Number 10 / 818,008	
for which an application for a United States Patent was executed on	, and
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas 75024	herein referred
desirous of acquiring the entire right, title and interest in the same;	
Now, therefore, in consideration of the sum of	hese presents do sell, in the United States tranted therefor in the demarks to issue said the same, for his sole of the term for which held by me had this
executed this 3 day of SEPTEMBER at U. CHEETER PA 1938	20 <u>0 </u>
State of A. Sign (Sign	Phifer ature)
Before me personally appeared said William H. Phifer	
and acknowledged the foregoing instrument to be his free act and deed this	
day of SEPTEM ISE., 20 9 4. Noterial Seal William J. Koppe, Notary Public West Whiteland Twp., Chester County My Commission Expires Dec. 2, 2006	Di Man

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forms are submitted.

* Total of 11

REEL: 015915 FRAME: 0250

ASSIGNMENT OF APPLICATION	LEDS.00106
Whereas, I/We,	,hereafter
referred to as applicant, have invented certain new and useful improvement A System and Method for Quantitative Assessment of Organizational Ada	
for which an application for a United States Patent was filed on April 5. Application Number 10 / 818,008	, 2004
for which an application for a United States Patent was executed on	, and
Whereas, Electronic Data Systems Corporation of Plano, Texas to "assignee" whose mailing address is 5400 Legacy Drive, Plano, Texas	herein referred is
desirous of acquiring the entire right, title and interest in the same;	
Now, therefore, in consideration of the sum ofdollars (\$acknowledged, and other good and valuable consideration, I/We, the applicassign and transfer unto said assignee the full and exclusive right to the sand the entire right, title and interest in and to any and all Patents which United States, I/We hereby authorize and request the Commissioner of Pat United States Patent to said assignee, of the entire right, title, and interest use and behoof; and for the use and behoof of his legal representatives, to said Patent may be granted, as fully and entirely as the same would assignment and sale not been made.	cant(s), by these presents do sell, aid invention in the United States in may be granted therefor in the ent and Trademarks to issue said it in and to the same, for his sole the full end of the term for which have been held by me had this
at 5400 Legacy Dr. Plano Tx	, 20 <u>04</u>
	fry T. Shale
State of	(Signature)
Before me personally appeared saidJeffrey L. Wacker	
and acknowledged the foregoing instrument to be his free act and deed this	September
day of, 20 <u>0 4</u> . BEV SCHWICHTENBER Notary Public, State of T	Bw Schwichtenberg
Seal My Commission Expi	(Notary Public)
Note: Signatures of all the inventors or assignees of record of the entire interest or their repres forms if more than one signature is required, See below*.	entative(s) are required. Submit multiple
* Total of 11forms are submitted.	

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PATENT REEL: 015915 FRAME: 0251