

FORM PTO-1595

11-24-2004

COVER SHEET
LY

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

11-16-04



102888833

To the Honorable Commissioner of Patents and Trademarks, please record the attached original documents or copy thereof.

1. Name of conveying parties: Dennis R. Parsons II,
Ling Hao and Daniel W. Irvine

Additional names of conveying parties attached? Yes No

2. Name and address of receiving party

Name: Lacks Enterprises, Inc.

Internal Address:

Street Address: 5460 Cascade Road, S.E.

City: Grand Rapids State: MI ZIP: 49546

Additional names of receiving parties attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: November 12, 2004

4. Application numbers or patent numbers: 1

If this document is being filed together with a new application, the execution date of the application is even date herewith.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Gunther J. Evanina

Address: Price, Heneveld, Cooper, DeWitt & Litton, LLP

Street Address: Post Office Box 2567

City: Grand Rapids State: MI ZIP: 49501

6. Total number of applications and patents involved:

1

7. Total fee (37 C.F.R. § 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit Account number:

16-2463

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Gunther J. Evanina
Name of Person Signing

Gunther J. Evanina
Signature

November 16, 2004
Date

2

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Mail Stop Assignment Recordation Services, Director of the U.S. Patent and Trademark Office

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11/18/2004 KBETENA1 00000084 10989797

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ASSIGNMENT

WHEREAS, Dennis R. Parsons II, Ling Hao and Daniel W. Irvine residing at 7249 Snow Ridge Court, Alto, Michigan 49302, 1261 Farnsworth Avenue, S.E., Grand Rapids, Michigan 49546, and 1674 Waterbury Drive, Kentwood, Michigan 49508, respectively (hereinafter referred to as Assignor), have invented certain new and useful improvements in **PLATABLE COATING AND PLATING PROCESS** for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, LACKS ENTERPRISES, INC., a corporation of the State of Michigan having a place of business at 5460 Cascade Road, S.E., Grand Rapids, Michigan 49546 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

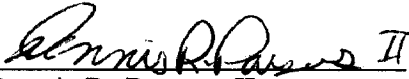
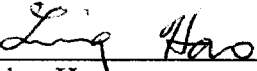
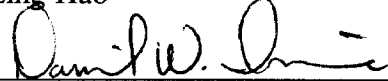
NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signature.

Witness:

Inventor:

Dennis R. Parsons II

Ling Hao

Daniel W. Irvine

Date:
11/12/2004
11/12/2004
11/12/2004