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PATENT

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ASSIGNMENT

I, David G. Nairn, residing at 2 Westminster Court, Greensboro, North Carolina 27410 represent that I have invented a new and useful "PHASE-ERROR REDUCTION METHODS AND CONTROLLERS FOR TIME-INTERLEAVED ANALOG-TO-DIGITAL SYSTEMS", for which I have executed an application for Letters Patent of the United States of America on the same day as our execution of this Assignment.

ANALOG DEVICES, INC. (ADI) is a corporation organized and existing under the laws of the State of Massachusetts, has a place of business at One Technology Way, Norwood, Massachusetts 02062, and desires to acquire the entire right, title, and interest in and to the invention, application, and letters patent to be granted and issued thereon.

For valuable consideration, the receipt and legal sufficiency of all of which I acknowledge, I have sold and do hereby sell, assign, transfer, and set over unto ADI, its successors and assigns, the entire right, title, and interest in and to the invention and all improvements thereon, in and to the application for letters patent thereon, in and to applications pertaining to or based upon the invention and application, including divisional and continuing applications and continuations-in-part, and in and to any and all letters patent which may be granted and issued on the invention and applications, or any of them, in the United States of America, its territories and possessions, and in all countries foreign thereto, together with and including all priority right's based upon any and all applications in the United States of America covered by this Assignment.

I also agree that I will, at the request of ADI, execute any and all applications for letters patent for the invention, execute any and all other papers and documents and do all other and further lawful acts that ADI may deem necessary or desirable to obtain letters patent on the invention, to secure the grant of such letters patent and to protect and vest in ADI the undivided interests in the right, title and interest in the invention, applications and letters patent.

I also authorize and empower ADI, its successors and assigns to apply for and obtain, in its or their own names, letters patent for the invention before competent International Authorities and in any and all countries foreign to the United States in which applications for letters patent can be so made or letters patent so obtained.

Signed at Creaseons, North Carolina, Nov. 17th

David G. Nairn

Davil 1 Men

Kevin Kattmann

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