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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):

Stephen W. Johanson
Matthew J. Faulkner
Joseph D. Ray

Execution Date(s) November 9, 2004

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: GTM Consulting, LLC

Internal Address: _____

Street Address: 1679 Bellflower Place

City: Walnut Creek

State: CA

Country: USA Zip: 94596

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Alexander U. Witkowski

Internal Address: _____

Street Address: 3222 Stockbridge Lane

City: Santa Cruz

State: CA Zip: 95065-2021

Phone Number: (831) 464-2206

Fax Number: (408) 547-0986

Email Address: alex@witko.com

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
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b. Deposit Account Number _____

Authorized User Name _____

9. Signature:

Alexander U. Witkowski

Signature

Nov. 16, 2004

Date

11/29/2004 01 FC:802 0000010 10992035

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

No.: P001US (For Execution Prior To Filing Patent Application)

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, _____,
the undersigned, Stephen W. Johanson, Matthew J. Faulkner and Joseph D. Ray

hereby sell, assign, and transfer to GTM Consulting, LLC
a corporation of California, having a principal place of business at
1679 Bellflower Place, Walnut Creek, CA 94596, ("Assignee"),
and its successors, assigns, and legal representatives, the entire right, title, and interest for the
United States and all foreign countries, in and to any and all improvements that are disclosed in
the application for the United States patent that has been executed by the undersigned prior
hereto or concurrently herewith on the dates indicated below and is entitled _____

Activity Based Cost Modeling

and in and to said application and all divisional applications, continuation applications,
continued prosecution applications, continuation-in-part applications, substitute applications,
renewal applications, reissue applications, reexaminations, extensions, and all other patent
applications that have been or shall be filed in the United States and all foreign countries on
any of said improvements; and in and to all original patents, reissued patents, reexamination
certificates, and extensions, that have been or shall be issued in the United States and all
foreign countries on said improvements; and in and to all rights of priority resulting from the
filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said
improvements in its own name; and that, when requested, without charge to, but at the expense
of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith
the intent and purpose of this Assignment, the undersigned will execute all divisional
applications, continuation applications, continued prosecution applications, continuation-in-part
applications, substitute applications, renewal applications, reissue applications, reexaminations,
extensions and all other patent applications on any and all said improvements; execute all
rightful oaths, assignments, powers of attorney, and other papers; communicate to said
Assignee, its successors, assigns, and representatives all facts known to the undersigned
relating to said improvements and the history thereof; and generally assist said Assignee, its
successors, assigns, or representatives in securing and maintaining proper patent protection for
said improvements and for vesting title to said improvements, and all applications for patents
and all patents on said improvements, in said Assignee, its successors, assigns, and legal
representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no
assignment, grant, mortgage, license, or other agreement affecting the rights and property
herein conveyed has been made to others by the undersigned, and that full right to convey the
same as herein expressed is possessed by the undersigned.

Each Inventor: Please Sign and Date Below:

9 NOV, 2004 Stephen W. Johanson
 Date Name:

11-9, 2004 [Signature]
 Date Name:

11-9, 2004 J. D. Faulkner
 Date Name:

_____, 20____ _____
 Date Name:

_____, 20____ _____
 Date Name:

_____, 20____ _____
 Date Name:

Each Inventor: Please also list the date that you signed the accompanying DECLARATION AND POWER OF ATTORNEY:

9 Nov, 2004
 Date

11-9, 2004
 Date

11-9, 2004
 Date

_____, 20____
 Date

_____, 20____
 Date

_____, 20____
 Date

State of: California }
 County of: Alameda } SS.

Assignment Document Return Address:
 Alexander U. Witkowski, Esq.
 3222 Stockbridge Lane
 Santa Cruz, CA 95065-2021
 (831) 464-2206

On this 9th day of November 2004, before me, Raymond Kim, the undersigned Notary Public, personally appeared Stephen W. Johanson, Matthew J. Faulkner and Joseph D. Ray [] personally known to me [x] proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) are subscribed to the within instrument, and acknowledged that Stephen W. Johanson, Matthew J. Faulkner and Joseph D. Ray executed it.
 WITNESS my hand and official seal.

[Signature]
 Notary's Signature

